



# LABOUR MARKET DEMAND IN SRI LANKA

2000

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## *SURVEY REPORT*

National Apprenticeship & Industrial Training Authority (NAITA)

National Science Foundation (NSF)

D.G.P. Seneviratne  
Consultant



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## 1.0 Introduction

1.1 In the last decade several surveys have been conducted in an attempt to assess the demand for skills in Sri Lanka particularly in the manufacturing sector. They include the following:

[i] Employment Survey of 1996 carried out by the Department of Labour

Intended to cover establishments with five or more employees engaged in productive or distributive businesses, it was handicapped by the absence of a complete list of such establishments. Furthermore, the survey was conducted via postal questionnaire resulting in a high non-response rate.

Nevertheless the survey did show up certain important features including especially changes in gender distribution among major industries: there had been virtually no change between 1993 and 1996 in the percentage of female workers overall, but a significant increase (28%) was observed among professional, technical and related workers.

[ii] Survey of BOI establishments of 1998 by the Department of Labour.

That survey sought to cover all (100%) of the establishments that had been set up under the Board of Investment. Despite repeated attempts to obtain the data that had been requested, the response had been less than 20%.

## **2.0 Object of Survey**

The present report relates to a survey carried out in 1999-2000 for the National Apprentice & Industrial Training Authority [NAITA] through the National Science Foundation [NSF]. It was designed to determine the skills that are in demand in the manufacturing, agriculture, and service sectors, the skills required and the mode of pre-service training preferred by employers.

## **3.0 Methodology**

3.1.1 There is a mass of data relating to the subject with various agencies. It was evident that such data is rarely used, if ever, as an input towards policy formulation.

3.1.2 Relevant information is available particularly in the Annual Survey of Industries [ASI] and the Quarterly Labour Force Survey [QLFS] conducted by the Department of Census & Statistics [DCS]; these are published though with some time-lag.

3.1.3 The Institute for Construction Training & Development [ICTAD] carries out surveys of the construction industry on a regular basis. Some of the data gathered by the Department of Labour [DOL] is published with a lag of about two years.

3.1.4 The lists of establishments registered with the Ministry of Industries is not updated regularly, and is not published. Such lists contain the name and address of each such establishment. A summary of that information, classified by industry and district is set out in Annexe II.

3.1.5 NAITA maintains records of the number of establishments in which its trainees have been lodged from time to time.

3.1.6 Both NAITA and the Department of Technical Education and Training [DTET] carry out tracer studies of their trainees with a view to determining the relevance of the training provided by them for meeting the market demand for specific skills.

Such data, however, is not employed towards the establishment of a useable Labour Market Information System [LMIS].

## **4.0 Sample frame**

### **4.1 Choice of a Sample Frame & Constraints**

The task of data gathering in the Department of Labour is carried out by two separate Divisions. One is the Statistics Division headed by a Deputy Director of

the Department of Census & Statistics seconded for the purpose. The other is a section that had been set up to establish a Labour Market Information System (LMIS).

The latter unit has been located, quite inappropriately, for obvious reasons, under the Deputy Commissioner who is in charge of the Department's Special Investigation Unit, and the survey of BOI establishments had been carried out by that unit. It should have been obvious that establishments would be reluctant to supply data to that Unit for fear of inviting the application of regulatory sanctions against themselves. The writ of 'Investigation', in any case, does not extend to BOI projects.

Such are the reasons for the poor response to that survey.

[iii] A survey carried out by the Tertiary & Vocational Education Commission in 1997-1998 under the UNDP/ILO Vocational Trade Testing Programme had also drawn a poor response of the same order.

Despite the limitations in the overall coverage of commercial and industrial establishments by the DOL, and the handicaps detailed below, its data remain the most comprehensive available. It was therefore decided to use DOL data as the basis of the sampling frame for the present survey.

The following account would show both the nature of the constraints that hamper the processing of information gathered by the DOL and the absence of concern in giving the requisite priority to what is a major function of that Department. Its Statistics Division had lost 58 programming officers recruited in 1972, - they had

been absorbed into the cadre of Labour Officers in 1987, - and not been replaced. Of its present sanctioned cadre of 25 officers, which includes 13 clerks, 12 positions were vacant. It has a single personal computer, which cannot process the mass of information gathered throughout the year. It is therefore compelled to update all records by hand before furnishing it for processing by the main-frame computer in the DCS.

Such data as has been processed is classified by code numbers in order to protect the confidentiality of the information supplied by the reporting establishments. This procedure is clearly necessary – in order to prevent competitors and other interested parties, including the DOL itself, from 'getting at' their labour practices, especially as they relate to the payment of EPF and to conformity with the prescriptions made by the 34 Wages Boards.

The raw data could however be used to identify the location of establishments, and that made it possible to use that information as the sampling frame.

## **4.2 Sample population & Geographical spread**

4.2.1 The district wise spread [and provincial totals] of such establishments was as set out in the Table that follows. The figures in it for NAITA show, by province, the number of establishments at which its trainees are currently apprenticed.

4.2.2 It would be observed that 45% of the establishments that report to the DOL are located in the Western Province, that only 6% are located in the Northern, North Central and the Eastern Provinces, while 49% are in the Southern, Central, Sabaragamuwa and Uva Provinces.

<u>District</u>	<u>Private Sector</u>	<u>Public Sector</u>	<u>Total</u>	<u>NAITA</u>
Colombo	1403	168		
Gampaha	250	46		
Kalutara	261	28	2156	1398
Galle	171	50		
Matara	275	94		
Hambantota	37	24	651	418
Kurunegala	183	20		
Puttlam	244	42	489	436
Kegalle	143	32		
Ratnapura	230	47	352	302
Kandy	171	59		
Matale	61	74		
Nuwara Eliya	190	48	603	479
Badulla	112	58		
Moneragala	19	19	208	373
Anuradhapura	40	47		
Polonnaruwa	23	22	132	222
Batticaloa	09	15		
Ampara	15	36		
Trincomalee	13	17	105	155
Jaffna	06	15		
Vavuniya	05	08		
Mannar	01	05		
Kilinochchi	-	01	41	392
<b>Total</b>	<b>3499</b>	<b>975</b>	<b>4737</b>	<b>4175</b>

4.2.3 The distribution by location of the establishments that responded is shown below:

Province	Number	%
Western	265	42.1
Southern	132	21.0
North Western	78	12.4
Central	60	09.5
Sabaragamuwa	35	05.6
Uva	30	04.8
North Central	29	04.6

### 4.3 Selection of the Sample

4.3.1 The survey was conducted on a stratified sample of the total population of establishments by district. The standard classification of industries that is employed internationally was adopted for the purpose.

4.31.1 One fourth within each stratum was selected on the basis that at least three establishments within each industrial division would be included in the sample. Since the number of establishments that report to the DOL from the Northern Province was small, they were not included in the survey. Though arrangements were made for the survey to be conducted in the Eastern Province, the NAITA officials who were entrusted with that task were evidently unable to do so. Thus the total number of establishments effectively included in the survey was 1172. The number that responded was 629 - 52%

4.3.2 47% of the establishments that responded had more than 100 employees each, 10% between 50 and 100, 13% between 25 and 50, and 24% between 5 and 25

## **5.0 Survey Procedure**

- 5.1 The field survey was carried out by the Inspectors of NAITA under the immediate supervision of the Provincial Directors. Prior to the commencement of the survey, such problems as were likely to arise in the field were analysed for them by officers in the Training Division and other senior staff of the DCS.
- 5.2 Such problems as did arise were discussed with the Consultant and with NAITA staff in the Head Office. The progress of the survey was similarly monitored following the monthly meetings of the Heads of Division at NAITA.
- 5.3 In certain cases establishments had to be visited more than once to obtain the data requested. This was specially marked with respect to plantations in the Uva. With some industrial establishments, the relevant records were often located not at the establishment itself but at a Head Office located, usually, in Colombo. Such difficulties were addressed on a case by case basis.

## **6.0 Summary of Findings**

- 6.1 Number of Vacancies
- 6.1.1 The total number of employees in the establishments covered in the survey was 116,271, [62% of them male]; and the number of vacancies available in them was 14,266 or 11% of the required workforce. Extrapolated over the total number of establishments from which the sample was drawn, this suggests that some 60,000 vacancies existed in the year 2000 – i.e., before the downturn in the economy occurred.

## 6.2 Establishment of Industries by Period

6.2.1 It is also noteworthy that there had been a falling off in the number of new industries established after 1990. Of the 629 establishments covered by the survey, 273 [43%] had been set up before 1977, 181 [29%] between 1978 and 1990, 89 [14%] between 1991 and 1994, and 86 [13%] between 1995 and 2000. The trend is similar with respect to manufacturing industries, the corresponding figures being 40%, 32%, 15% and 12%.

## 6.3 Concentration of Demand by Province

6.3.1 The following table, based on the survey, confirms the impact on the demand for labour of the excessive centralization of economic activity in and around Colombo. The high percentage among the total number of vacancies probably reflects also problems related to housing and transport for potential workers.

Province	Number	%
Western	10,678	75.0
Southern	1,541	10.8
North Western	820	6.0
Central	635	4.5
Sabaragamuwa	238	1.7
Uva	235	1.6
North Central	119	0.8

#### 6.4 Vacancies by Category

6.4.1 As the following table shows, while the largest number of vacancies is for relatively unskilled workers, the demand for professionals, clerical staff, craft workers and plant and machine operators together constitute the major lack that needs to be addressed.

Province	Vacancies	% of Total
Senior managers & professionals	1,473	75.0
Technicians & associated professionals	1,537	10.8
Clerical & related workers	1,733	12.1
Sales & service workers	315	2.2
Craft & related workers	1,570	11.0
Plant & machine operators & assemblers	1,563	11.0
Low skilled & unidentified occupations	6,075	42.6

6.4.2 The largest number of vacancies [52%] exist in the manufacturing sector [38%], electricity, gas & water supply [11%] and construction [3%].

6.4.3 In absolute terms they account for over 7400 of the vacancies reported.

#### 6.5 Nature of Training Required / Offered

6.5.1 An interesting feature documented by this Survey is that in most categories, including the senior management levels, employers regard on-the-job training as being necessary whatever the prior qualifications of the persons to be employed by them. The percentage of the numbers to be so trained in the categories where vacancies exist is as follows:

<b>Category</b>	<b>Number</b>	<b>%</b>
Senior Managers & professionals	754	51.2
Technicians	1,107	72.0
Clerical Workers	1,175	30.0
Craft Workers	956	60.0
Plant & Machine Operators	623	40.0

6.5.2 Within those broad categories, the need for such training is perceived to be most widely required in the following areas:

- 1] General Managers [80%], Specialised Managers [50], Computing professionals [89], Legal and Teaching Professionals [100], Physicists & Chemists [94], Writers & creative artists [33].
- 2] Physical science & engineering technicians [73%], Computer assistants & equipment controllers [71], Optical & electronic equipment operators [71], Building, safety, quality control workers [85], Finance & sales – associate professionals [93], Administrative workers [94].
- 3] General secretaries [87%], Numerical clerks [38], Material recording & transport clerks [83], Cashiers & tellers [83], Client information clerks [75], Library & mail clerks [66].
- 4] Housekeeping & restaurant service workers [50%], Salespersons & demonstrators [79].
- 5] Potters & glass formers [92%], Textile & garment trade workers [98].
- 6] Glass & ceramic plant operators [96%], Power generating plant operators [80], Food processing machine operators [71].

6.5.3 The above information suggests that in some areas [such as computer professionals and technicians] where non-workplace-specific skills could be provided, the existing infrastructure for providing pre-service training has proved to be inadequate. The need, and the opportunities, for upgrading existing facilities in both the public and private sectors and for investment in new training establishments in such areas is therefore confirmed by the Survey.

6.5.4 The relevant details, including the number of workers who would require on-the-job training in each area is set out in Data Table 4.1.

#### **6.6 Pre-service training sought by employers**

6.6.1 The Survey confirmed that, despite their perception of a need for training on-the-job after recruitment, employers tend to look for persons with experience even among those with specialized training.

6.6.2 This is particularly marked when recruiting Senior Managers, in which category the requirement of prior experience has been shown to cover 33% of the existing vacancies. The corresponding figures for clerical grades is 30%, for plant & machine operators 18%, for craftsmen 12% and 8% for sales workers.

6.6.3 Members of professional associations are sought exclusively for senior managerial positions, while the openings for Graduates range from 47% in the senior grades to 27% in the clerical grades and 26% as technicians and middle-level professionals.

- 6.6.4 Diploma-holders, on the other hand, are sought for direct recruitment to the senior managerial positions, presumably on the ground that their courses of formal training would have included 'hands-on' experience.
- 6.6.5 The demand for those who have been through the Technical Colleges, however, is divided equally between two categories: clerical and craft workers. This probably reflects the perception that the courses provided by Technical Colleges were down-graded after the creation of the Sri Lanka Institute for Advanced Technical Education [SLIATE] which took over the Diploma courses that were traditionally conducted by the Technical Colleges. Despite that, employers seem to be ready to employ, as Technicians, possibly on a temporary basis and on a low wage, all those who are yet studying in Technical Colleges.
- 6.6.6 The demand for trainees of NAITA is mostly for craft workers [60%] and plant & machine operators [29%], with smaller numbers for clerical work [9%] and sales tasks [2%].
- 6.6.7 The demand for trainees of public vocational training institutions divides into 75% for the technicians grades and 25% for plant & machine operators. The figures for such trainees from private institutions is precisely the reverse – [25% for technicians and 75% for plant operators].
- 6.6.8 Those figures suggest not only that private vocational training institutions are better equipped to train plant operators than a higher level of technician but that they also tend to direct their resources towards meeting a perceived demand in the market for the former which is greater than the demand for technicians.

6.6.9 Trainees acceptable to employers from other, mostly small, training centers is in craft related work [69%] and clerical [21%] and sales related work [10%].

6.6.10 A striking feature of the data gathered is that while, as was to be expected, the demand for persons with the GCE (A level) is higher than for those with the GCE O level) in all categories other than for craft-related occupations, employers are prepared to recruit over 10% of those with the 'A' levels (and none with the 'O' levels) direct into senior managerial grades.

### 6.7 Senior Grades

The following table indicates the spread of skills desired by employers for vacancies in the senior managerial grades:

Specialised / + experience	16%
Professionals	11
Graduates	47
Diplomates	13
TC trainees	-
NAITA trainees	-
GCE 'A'	6
Unspecified	7

6.7.1 Such information relating to other grades is given in Data Table 3.9

6.7.2 Level of difficulty in filling vacancies

Table 3.10 sets out the particulars with respect to this indicator.

6.7.3 The main areas in which great difficulty is at present experienced in filling vacancies is in the craft grades [64% within all industrial categories] and with respect to plant & machine operators [27%].

## **7.0 Conclusions & Recommendations**

7.1 The reasons for this state of affairs do not lie entirely in the migration of skilled workers for employment abroad. The data analysed above shows that the present systems for technical and vocational training need to be revamped with a view to providing for more time for practical work. Workshop and laboratory facilities for that purpose are available in all the Technical Colleges but lie unused for the most part.

7.2 The remedy lies in initiating a number of corrective measures that are obviously inter-connected, in a systematic manner.

7.3 They would need to cover the entire range of formal education and training from the primary and secondary school system, the universities and the TVET system, and would have to include the following among other measures:

### **7.4 Technical Education & Vocational Training**

[i] Reviewing the curricula in the Technical Colleges, NAITA and the training centers under the Vocational Training Authority [VTA];

[ii] Re-training such of the teaching staff at present employed in them as are amenable to re-training, through a series of refresher courses – and retiring those who are either unable or unwilling to make the adjustments needed;

[iii] Recruiting instructors who are competent to impart such practical instruction as is required;

[iv] Making the workshop equipment now available usable and/or replacing them;

[v] Exercising the supervisory functions of the Tertiary & Vocational Education Commission [TVEC] over all institutions, including the National Youth Council, that are engaged in providing such training;

[vi] Establishing an effective system of monitoring private sector programs, especially those conducted under the Federation of Chambers of Commerce & Industries, whether they are funded by the Government or not.

7.5 Such remedial measures, spread out though they would have to be over a period of about two years, could be initiated immediately.

## 7.6 **The Universities**

7.6.1 With respect to undergraduates, a broad review of the curricula in the Universities should be undertaken. While each University should be assigned that task, the University Grants Commission should equip itself to provide a measure of guidance to them.

7.6.2 Provision should be made for meshing together the University and the Technical Education systems with a view to enabling students to move between them.

## 7.7 **Primary & Secondary Schools**

7.7.1 The proposed changes in the structure of the primary and secondary school System need to be reviewed with the following objectives in mind:

7.7.2 The establishment of a core curriculum based on features that are easily accessible to children in primary school, such as their mother-tongue, that would enhance the quality of access to the immediate environment in which they live, and on which the natural processes of learning are based.

7.7.3 Rationalize the location of schools, which has been distorted particularly under the Decentralized Budget system.

7.7.4 Provide for convenient access, both scholastic and physical [as in the matter of transport], from primary to junior and senior secondary schools, as well as from the latter to technical colleges and to the vocational training system.

#### 7.8 **Teacher Training**

7.8.1 All teachers and instructors, at every level, including university lecturers, demonstrators and tutors, should be given the necessary training in pedagogy – and required acquire a Diploma as a condition for confirmation in the relevant post. It would be preferable, of course, to have such a course in the form of pre-service training.

**TABLE: 1.1 Distribution of surveyed establishment by Nature of activity**

Industry	Number	%
<b>1. AGRICULTURE, HUNTING, FORESTRY AND FISHING</b>		
1. Agricultural and Livestock Production.....	88	14.0
2. Agricultural services.....	2	.3
5. Fishing.....	1	.2
<b>Sector Total.....</b>	<b>91</b>	<b>14.5</b>
<b>2. MINING AND QUARRYING</b>		
6. Mining and Quarrying.....	12	1.9
<b>Sector Total.....</b>	<b>12</b>	<b>1.9</b>
<b>3. MANUFACTURING</b>		
7. Food manufacturing.....	57	9.1
8. Beverage industries.....	4	.6
9. Tobacco manufactures.....	1	.2
10. Manufacture of textiles.....	26	4.1
11. Manufacture of wearing apparel, except footwear.....	21	3.3
12. Manufacture of leather and leather products.....	2	.3
13. Manufacture of footwear.....	1	.2
14. Manufacture of wood and cork products, except furniture	10	1.6
15. Manufacture of furniture and fixtures.....	5	.8
16. Manufacture of paper and paper products.....	3	.5
17. Printing, publishing and allied industries.....	19	3.0
18. Manufacture of industrial chemicals.....	5	.8
19. Manufacture of other chemical product.....	26	4.1
20. Manufacture of pottery, china and earthenware.....	1	.2
21. Manufacture of glass and glass products.....	1	.2
22. Manufacture of other non-metallic mineral products.....	27	4.3
23. Iron and steel basic industries.....	1	.2
25. Manufacture of fabricated metal products.....	10	1.6
26. Manufacture of machinery except electrical.....	5	.8
27. Manufacture of electrical machinery apparatus/appliances.....	3	.5
28. Manufacture of transport equipment.....	3	.5
29. Other manufacturing industries.....	9	1.4
<b>Sector Total.....</b>	<b>240</b>	<b>38.2</b>

(continued)

TABLE: 1.1 Distribution of surveyed establishment By Nature of activity

Industry	Number	%
<b>4. ELECTRICITY, GAS AND WATER</b>		
30. Electricity, gas and steam.....	2	.3
31. Water works and supply.....	1	.2
<b>Sector Total.....</b>	<b>3</b>	<b>.5</b>
<b>5. CONSTRUCTION</b>		
32. Construction.....	8	1.3
<b>Sector Total.....</b>	<b>8</b>	<b>1.3</b>
<b>6. WHOLESALE AND RETAIL TRADE</b>		
33. Wholesale trade.....	27	4.3
34. Retail trade.....	61	9.7
<b>Sector Total.....</b>	<b>88</b>	<b>14.0</b>
<b>7. HOTEL AND RESTAURANTS</b>		
35. Restaurants and hotels.....	30	4.8
<b>Sector Total.....</b>	<b>30</b>	<b>4.8</b>
<b>8. TRANSPORT, STORAGE AND COMMUNICATION</b>		
36. Land transport.....	3	.5
37. Water transport.....	1	.2
38. Air transport.....	3	.5
39. Services allied to transport.....	3	.5
40. Communication.....	2	.3
<b>Sector Total.....</b>	<b>12</b>	<b>1.9</b>
<b>9. FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES</b>		
41. Financial institutions.....	22	3.5
42. Insurance.....	6	1.0
44. Business services.....	14	2.2
<b>Sector Total.....</b>	<b>42</b>	<b>6.7</b>

(continued)

**TABLE: 1.1 Distribution of surveyed establishment By Nature of activity**

	Number	%
<b>10. COMMUNITY, SOCIAL AND PERSONAL SERVICES</b>		
45. Public administration and defence.....	5	.8
47. Education services.....	21	3.3
48. Research & scientific institutes.....	9	1.4
49. Medical, dental, other health veterinary services.....	8	1.3
50. Welfare institution.....	5	.8
51. Business, professional & labour associations.....	3	.5
52. Other social & related community services.....	8	1.3
53. Motion picture & other entertainment services.....	11	1.7
54. Libraries/Museums/Botanical gardens & cultural services.....	1	.2
55. Other recreational services.....	1	.2
56. Repair services not elsewhere classified.....	13	2.1
57. Laundries, laundry services, and cleaning & dying plants.....	1	.2
59. Miscellaneous personal services.....	9	1.4
<b>Sector Total.....</b>	<b>95</b>	<b>15.1</b>
<b>11. ACTIVITIES NOT ADEQUATELY DEFINED</b>		
61. Activities not adequately defined.....	8	1.3
<b>Sector Total.....</b>	<b>8</b>	<b>1.3</b>
<b>TOTAL.....</b>	<b>629</b>	<b>100.0</b>

**TABLE: 1.2 Distribution of employed population by Industry and Sex**

Nature of activity	Employed population					
	TOTAL		Male		Female	
	Number	%	Number	%	Number	%
1. AGRICULTURE, HUNTING, FORESTRY AND FISHING.....	21,586	18.6	11,379	15.8	10,207	23.0
2. MINING AND QUARRYING.....	671	.6	574	.8	97	.2
3. MANUFACTURING.....	46,275	39.8	27,254	37.9	19,021	42.9
4. ELECTRICITY, GAS AND WATER.....	14,344	12.3	9,703	13.5	4,641	10.5
5. CONSTRUCTION.....	2,830	2.4	2,314	3.2	516	1.2
6. WHOLESALE AND RETAIL TRADE.....	3,485	3.0	2,671	3.7	814	1.8
7. HOTEL AND RESTAURANTS.....	2,873	2.5	2,567	3.6	306	.7
8. TRANSPORT, STORAGE AND COMMUNICATION.....	1,886	1.6	1,372	1.9	514	1.2
9. FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES.....	9,804	8.4	6,235	8.7	3,569	8.0
10. COMMUNITY, SOCIAL AND PERSONAL SERVICES.....	12,187	10.5	7,607	10.6	4,580	10.3
11. ACTIVITIES NOT ADEQUATELY DEFINED.....	330	.3	232	.3	98	.2
<b>TOTAL.....</b>	<b>116,271</b>	<b>100.0</b>	<b>71,908</b>	<b>100.0</b>	<b>44,363</b>	<b>100.0</b>

TABLE: 1.3 Distribution of surveyed establishments according to nature of activity by Employed population

Nature of activity	Surveyed Establishments											
	TOTAL		Employed population									
	Number	%	Less than 5		5 - 25		25 - 50		50 - 100		More than 100	
			Number	%	Number	%	Number	%	Number	%	Number	%
1. AGRICULTURE, HUNTING, FORESTRY AND FISHING.....	91	100.0	1	1.1	10	11.0	7	7.7	9	9.9	64	70.3
2. MINING AND QUARRYING.....	12	100.0	2	16.7	2	16.7	1	8.3	4	33.3	3	25.0
3. MANUFACTURING.....	240	100.0	13	5.4	58	24.2	26	10.8	24	10.0	119	49.6
4. ELECTRICITY, GAS AND WATER.....	3	100.0	1	33.3	.	.	.	.	.	.	2	66.7
5. CONSTRUCTION.....	8	100.0	.	.	2	25.0	2	25.0	.	.	4	50.0
6. WHOLESALE AND RETAIL TRADE.....	88	100.0	6	6.8	18	20.5	22	25.0	14	15.9	28	31.8
7. HOTEL AND RESTAURANTS.....	30	100.0	2	6.7	7	23.3	4	13.3	5	16.7	12	40.0
8. TRANSPORT, STORAGE AND COMMUNICATION.	12	100.0	1	8.3	5	41.7	2	16.7	.	.	4	33.3
9. FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES.....	42	100.0	2	4.8	11	26.2	7	16.7	4	9.5	18	42.9
10. COMMUNITY, SOCIAL AND PERSONAL SERVICES.....	95	100.0	12	12.6	33	34.7	8	8.4	1	1.1	41	43.2
11. ACTIVITIES NOT ADEQUATELY DEFINED...	8	100.0	.	.	4	50.0	2	25.0	1	12.5	1	12.5
<b>TOTAL.....</b>	<b>629</b>	<b>100.0</b>	<b>40</b>	<b>6.4</b>	<b>150</b>	<b>23.8</b>	<b>81</b>	<b>12.9</b>	<b>62</b>	<b>9.9</b>	<b>296</b>	<b>47.1</b>

TABLE: 1.4 Distribution of surveyed establishments by Nature of activity and Province

Nature of activity	Surveyed Establishments															
	TOTAL		Province													
	No.	%	Western Province		Central Province		Southern Province		North Western Province		North Central Province		Uva Province		Sabaragamuwa Province	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
1. AGRICULTURE, HUNTING, FORESTRY AND FISHING.....	91	100	13	14.3	7	7.7	31	34.1	18	19.8	3	3.3	13	14.3	6	6.6
2. MINING AND QUARRYING.....	12	100	4	33.3	2	16.7	4	33.3	2	16.7	.	.	.	.	.	.
3. MANUFACTURING.....	240	100	84	35.0	21	8.8	58	24.2	39	16.3	11	4.6	9	3.8	18	7.5
4. ELECTRICITY, GAS AND WATER.....	3	100	3	100	.	.	.	.	.	.	.	.	.	.	.	.
5. CONSTRUCTION.....	8	100	4	50.0	2	25.0	.	.	.	.	1	12.5	.	.	1	12.5
6. WHOLESALE AND RETAIL TRADE.....	88	100	50	56.8	12	13.6	12	13.6	6	6.8	4	4.5	2	2.3	2	2.3
7. HOTEL AND RESTAURANTS.....	30	100	12	40.0	7	23.3	6	20.0	.	.	2	6.7	2	6.7	1	3.3
8. TRANSPORT, STORAGE AND COMMUNICATION.	12	100	10	83.3	.	.	1	8.3	.	.	.	.	1	8.3	.	.
9. FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES.....	42	100	25	59.5	1	2.4	8	19.0	5	11.9	2	4.8	.	.	1	2.4
10. COMMUNITY, SOCIAL AND PERSONAL SERVICES.....	95	100	58	61.1	6	6.3	9	9.5	8	8.4	6	6.3	3	3.2	5	5.3
11. ACTIVITIES NOT ADEQUATELY DEFINED...	8	100	2	25.0	2	25.0	3	37.5	.	.	.	.	.	.	1	12.5
<b>TOTAL.....</b>	<b>629</b>	<b>100</b>	<b>265</b>	<b>42.1</b>	<b>60</b>	<b>9.5</b>	<b>132</b>	<b>21.0</b>	<b>78</b>	<b>12.4</b>	<b>29</b>	<b>4.6</b>	<b>30</b>	<b>4.8</b>	<b>35</b>	<b>5.6</b>

TABLE: 1.5 Distribution of surveyed establishments according to nature of activity by Employed population and Province

Nature of activity	Employed population							
	TOTAL		Western Province		Central Province		Southern Province	
	Number	%	Number	%	Number	%	Number	%
1. AGRICULTURE, HUNTING, FORESTRY AND FISHING.....	21,586	100.0	4,620	21.4	1,872	8.7	2,353	10.9
2. MINING AND QUARRYING.....	671	100.0	309	46.1	118	17.6	235	35.0
3. MANUFACTURING.....	46,275	100.0	19,431	42.0	3,520	7.6	6,152	13.3
4. ELECTRICITY, GAS AND WATER.....	14,344	100.0	14,344	100.0	.	.	.	.
5. CONSTRUCTION.....	2,830	100.0	2,733	96.6	68	2.4	.	.
6. WHOLESALE AND RETAIL TRADE.....	3,485	100.0	2,760	79.2	135	3.9	310	8.9
7. HOTEL AND RESTAURANTS.....	2,873	100.0	1,727	60.1	271	9.4	724	25.2
8. TRANSPORT, STORAGE AND COMMUNICATION.....	1,886	100.0	1,855	98.4	.	.	26	1.4
9. FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES.....	9,804	100.0	9,503	96.9	8	.1	146	1.5
10. COMMUNITY, SOCIAL AND PERSONAL SERVICES.....	12,187	100.0	11,304	92.8	76	.6	118	1.0
11. ACTIVITIES NOT ADEQUATELY DEFINED.....	330	100.0	155	47.0	40	12.1	120	36.4
<b>TOTAL.....</b>	<b>116,271</b>	<b>100.0</b>	<b>68,741</b>	<b>59.1</b>	<b>6,108</b>	<b>5.3</b>	<b>10,184</b>	<b>8.8</b>

(continued)

TABLE: 1.5 Distribution of surveyed establishments according to nature of activity by Employed population and Province

Nature of activity	Employed population							
	North Western Province		North Central Province		Uva Province		Sabaragamuwa Province	
	Number	%	Number	%	Number	%	Number	%
1. AGRICULTURE, HUNTING, FORESTRY AND FISHING.....	1,244	5.8	86	.4	7,158	33.2	4,253	19.7
2. MINING AND QUARRYING.....	9	1.3	.	.	.	.	.	.
3. MANUFACTURING.....	2,068	4.5	869	1.9	8,789	19.0	5,446	11.8
4. ELECTRICITY, GAS AND WATER.....	.	.	.	.	.	.	.	.
5. CONSTRUCTION.....	.	.	21	.7	.	.	8	.3
6. WHOLESALE AND RETAIL TRADE.....	102	2.9	130	3.7	22	.6	26	.7
7. HOTEL AND RESTAURANTS.....	.	.	89	3.1	48	1.7	14	.5
8. TRANSPORT, STORAGE AND COMMUNICATION.....	.	.	.	.	5	.3	.	.
9. FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES.....	98	1.0	35	.4	.	.	14	.1
10. COMMUNITY, SOCIAL AND PERSONAL SERVICES.....	195	1.6	269	2.2	197	1.6	28	.2
11. ACTIVITIES NOT ADEQUATELY DEFINED.....	.	.	.	.	.	.	15	4.5
<b>TOTAL.....</b>	<b>3,716</b>	<b>3.2</b>	<b>1,499</b>	<b>1.3</b>	<b>16,219</b>	<b>13.9</b>	<b>9,804</b>	<b>8.4</b>

**TABLE: 1.6 Distribution of employed population by Industry and Province**

Nature of activity	Employed population							
	TOTAL		Province					
	Number	%	Western Province		Central Province		Southern Province	
			Number	%	Number	%	Number	%
1. AGRICULTURE, HUNTING, FORESTRY AND FISHING.....	21,586	18.6	4,620	4.0	1,872	1.6	2,353	2.0
2. MINING AND QUARRYING.....	671	.6	309	.3	118	.1	235	.2
3. MANUFACTURING.....	46,275	39.8	19,431	16.7	3,520	3.0	6,152	5.3
4. ELECTRICITY, GAS AND WATER.....	14,344	12.3	14,344	12.3	.	.	.	.
5. CONSTRUCTION.....	2,830	2.4	2,733	2.4	68	.1	.	.
6. WHOLESALE AND RETAIL TRADE.....	3,485	3.0	2,760	2.4	135	.1	310	.3
7. HOTEL AND RESTAURANTS.....	2,873	2.5	1,727	1.5	271	.2	724	.6
8. TRANSPORT, STORAGE AND COMMUNICATION.....	1,886	1.6	1,855	1.6	.	.	26	.0
9. FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES.....	9,804	8.4	9,503	8.2	8	.0	146	.1
10. COMMUNITY, SOCIAL AND PERSONAL SERVICES.....	12,187	10.5	11,304	9.7	76	.1	118	.1
11. ACTIVITIES NOT ADEQUATELY DEFINED.....	330	.3	155	.1	40	.0	120	.1
<b>TOTAL.....</b>	<b>116,271</b>	<b>100.0</b>	<b>68,741</b>	<b>59.1</b>	<b>6,108</b>	<b>5.3</b>	<b>10,184</b>	<b>8.8</b>

(continued)

**TABLE: 1.6 Distribution of employed population by Industry and Province**

Nature of activity	Employed population							
	Province							
	North Western Province		North Central Province		Uva Province		Sabaragamuwa Province	
	Number	%	Number	%	Number	%	Number	%
1. AGRICULTURE, HUNTING, FORESTRY AND FISHING.....	1,244	1.1	86	.1	7,158	6.2	4,253	3.7
2. MINING AND QUARRYING.....	9	.0	.	.	.	.	.	.
3. MANUFACTURING.....	2,068	1.8	869	.7	8,789	7.6	5,446	4.7
4. ELECTRICITY, GAS AND WATER.....	.	.	.	.	.	.	.	.
5. CONSTRUCTION.....	.	.	21	.0	.	.	8	.0
6. WHOLESALE AND RETAIL TRADE.....	102	.1	130	.1	22	.0	26	.0
7. HOTEL AND RESTAURANTS.....	.	.	89	.1	48	.0	14	.0
8. TRANSPORT, STORAGE AND COMMUNICATION.....	.	.	.	.	5	.0	.	.
9. FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES.....	98	.1	35	.0	.	.	14	.0
10. COMMUNITY, SOCIAL AND PERSONAL SERVICES.....	195	.2	269	.2	197	.2	28	.0
11. ACTIVITIES NOT ADEQUATELY DEFINED.....	.	.	.	.	.	.	15	.0
<b>TOTAL.....</b>	<b>3,716</b>	<b>3.2</b>	<b>1,499</b>	<b>1.3</b>	<b>16,219</b>	<b>13.9</b>	<b>9,804</b>	<b>8.4</b>

TABLE: 1.7 Distribution of Manufacturing establishments By Nature of activity & Province

Nature of activity	Surveyed Establishments															
	TOTAL		Province													
	No.	%	Western Province		Central Province		Southern Province		North Western Province		North Central Province		Uva Province		Sabaragamuwa Province	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
<b>3. MANUFACTURING</b>																
7. Food manufacturing.....	57	100	11	19.3	4	7.0	26	45.6	7	12.3	4	7.0	4	7.0	1	1.8
8. Beverage industries.....	4	100	1	25.0	1	25.0	2	50.0	.	.	.	.	.	.	.	.
9. Tobacco manufactures.....	1	100	.	.	.	.	.	.	.	.	.	.	.	.	1	100
10. Manufacture of textiles.....	26	100	10	38.5	2	7.7	4	15.4	6	23.1	2	7.7	1	3.8	1	3.8
11. Manufacture of wearing apparel, except footwear.....	21	100	12	57.1	3	14.3	4	19.0	1	4.8	.	.	.	.	1	4.8
12. Manufacture of leather and leather products.....	2	100	2	100	.	.	.	.	.	.	.	.	.	.	.	.
13. Manufacture of footwear.....	1	100	1	100	.	.	.	.	.	.	.	.	.	.	.	.
14. Manufacture of wood and cork products, except furniture.....	10	100	4	40.0	.	.	2	20.0	1	10.0	1	10.0	1	10.0	1	10.0
15. Manufacture of furniture and fixtures.....	5	100	.	.	.	.	2	40.0	1	20.0	1	20.0	.	.	1	20.0
16. Manufacture of paper and paper products.....	3	100	2	66.7	.	.	1	33.3	.	.	.	.	.	.	.	.
17. Printing, publishing and allied industries.....	19	100	6	31.6	3	15.8	4	21.1	2	10.5	1	5.3	1	5.3	2	10.5
18. Manufacture of industrial chemicals.....	5	100	4	80.0	.	.	.	.	1	20.0	.	.	.	.	.	.
19. Manufacture of other chemical product.....	26	100	11	42.3	.	.	5	19.2	2	7.7	.	.	.	.	8	30.8
20. Manufacture of pottery, china and earthenware.....	1	100	.	.	1	100	.	.	.	.	.	.	.	.	.	.
21. Manufacture of glass and glass products.....	1	100	1	100	.	.	.	.	.	.	.	.	.	.	.	.
22. Manufacture of other non-metallic mineral products.....	27	100	3	11.1	1	3.7	4	14.8	16	59.3	1	3.7	1	3.7	1	3.7
23. Iron and steel basic industries...	1	100	1	100	.	.	.	.	.	.	.	.	.	.	.	.
25. Manufacture of fabricated metal products.....	10	100	5	50.0	3	30.0	.	.	1	10.0	1	10.0	.	.	.	.
26. Manufacture of machinery except electrical.....	5	100	1	20.0	2	40.0	1	20.0	.	.	.	.	.	.	1	20.0
27. Manufacture of electrical machinery apparatus/appliances.....	3	100	2	66.7	.	.	1	33.3	.	.	.	.	.	.	.	.
28. Manufacture of transport equipment	3	100	1	33.3	.	.	1	33.3	1	33.3	.	.	.	.	.	.
29. Other manufacturing industries....	9	100	6	66.7	1	11.1	1	11.1	.	.	.	.	1	11.1	.	.
<b>TOTAL.....</b>	<b>240</b>	<b>100</b>	<b>84</b>	<b>35.0</b>	<b>21</b>	<b>8.8</b>	<b>58</b>	<b>24.2</b>	<b>39</b>	<b>16.3</b>	<b>11</b>	<b>4.6</b>	<b>9</b>	<b>3.8</b>	<b>18</b>	<b>7.5</b>

TABLE: 1.8 Distribution of manufacturing establishments by Nature of activity & Province

Nature of activity	TOTAL		Province													
	No.	%	Western Province		Central Province		Southern Province		North Western Province		North Central Province		Uva Province		Sabaragamuwa Province	
			No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
<b>3. MANUFACTURING</b>																
7. Food manufacturing.....	57	23.8	11	4.6	4	1.7	26	10.8	7	2.9	4	1.7	4	1.7	1	.4
8. Beverage industries.....	4	1.7	1	.4	1	.4	2	.8	.	.	.	.	.	.	.	.
9. Tobacco manufactures.....	1	.4	.	.	.	.	.	.	.	.	.	.	.	.	1	.4
10. Manufacture of textiles.....	26	10.8	10	4.2	2	.8	4	1.7	6	2.5	2	.8	1	.4	1	.4
11. Manufacture of wearing apparel, except footwear.....	21	8.8	12	5.0	3	1.3	4	1.7	1	.4	.	.	.	.	1	.4
12. Manufacture of leather and leather products.....	2	.8	2	.8	.	.	.	.	.	.	.	.	.	.	.	.
13. Manufacture of footwear.....	1	.4	1	.4	.	.	.	.	.	.	.	.	.	.	.	.
14. Manufacture of wood and cork products, except furniture.....	10	4.2	4	1.7	.	.	2	.8	1	.4	1	.4	1	.4	1	.4
15. Manufacture of furniture and fixtures.....	5	2.1	.	.	.	.	2	.8	1	.4	1	.4	.	.	1	.4
16. Manufacture of paper and paper products.....	3	1.3	2	.8	.	.	1	.4	.	.	.	.	.	.	.	.
17. Printing, publishing and allied industries.....	19	7.9	6	2.5	3	1.3	4	1.7	2	.8	1	.4	1	.4	2	.8
18. Manufacture of industrial chemicals.....	5	2.1	4	1.7	.	.	.	.	1	.4	.	.	.	.	.	.
19. Manufacture of other chemical product.....	26	10.8	11	4.6	.	.	5	2.1	2	.8	.	.	.	.	8	3.3
20. Manufacture of pottery, china and earthenware.....	1	.4	.	.	1	.4	.	.	.	.	.	.	.	.	.	.
21. Manufacture of glass and glass products.....	1	.4	1	.4	.	.	.	.	.	.	.	.	.	.	.	.
22. Manufacture of other non-metallic mineral products.....	27	11.3	3	1.3	1	.4	4	1.7	16	6.7	1	.4	1	.4	1	.4
23. Iron and steel basic industries...	1	.4	1	.4	.	.	.	.	.	.	.	.	.	.	.	.
25. Manufacture of fabricated metal products.....	10	4.2	5	2.1	3	1.3	.	.	1	.4	1	.4	.	.	.	.
26. Manufacture of machinery except electrical.....	5	2.1	1	.4	2	.8	1	.4	.	.	.	.	.	.	1	.4
27. Manufacture of electrical machinery apparatus/appliances....	3	1.3	2	.8	.	.	1	.4	.	.	.	.	.	.	.	.
28. Manufacture of transport equipment	3	1.3	1	.4	.	.	1	.4	1	.4	.	.	.	.	.	.
29. Other manufacturing industries....	9	3.8	6	2.5	1	.4	1	.4	.	.	.	.	1	.4	.	.
<b>TOTAL.....</b>	<b>240</b>	<b>100</b>	<b>84</b>	<b>35.0</b>	<b>21</b>	<b>8.8</b>	<b>58</b>	<b>24.2</b>	<b>39</b>	<b>16.3</b>	<b>11</b>	<b>4.6</b>	<b>9</b>	<b>3.8</b>	<b>18</b>	<b>7.5</b>

TABLE: 1.9 Distribution of Manufacturing establishments according to nature of activity by Employed population & province

Nature of activity	Employed population							
	TOTAL		Province					
	Number	%	Western Province		Central Province		Southern Province	
			Number	%	Number	%	Number	%
<b>3. MANUFACTURING</b>								
7. Food manufacturing.....	14,782	100.0	2,301	15.6	146	1.0	2,957	20.0
8. Beverage industries.....	239	100.0	84	35.1	97	40.6	58	24.3
9. Tobacco manufactures.....	32	100.0	.	.	.	.	.	.
10. Manufacture of textiles.....	7,256	100.0	2,310	31.8	26	.4	60	.8
11. Manufacture of wearing apparel, except footwear...	5,534	100.0	2,157	39.0	1,648	29.8	1,339	24.2
12. Manufacture of leather and leather products.....	451	100.0	451	100.0	.	.	.	.
13. Manufacture of footwear.....	40	100.0	40	100.0	.	.	.	.
14. Manufacture of wood and cork products, except furniture.....	125	100.0	33	26.4	.	.	16	12.8
15. Manufacture of furniture and fixtures.....	557	100.0	.	.	.	.	515	92.5
16. Manufacture of paper and paper products.....	1,959	100.0	1,954	99.7	.	.	5	.3
17. Printing, publishing and allied industries.....	533	100.0	258	48.4	36	6.8	192	36.0
18. Manufacture of industrial chemicals.....	541	100.0	364	67.3	.	.	.	.
19. Manufacture of other chemical product.....	5,190	100.0	2,687	51.8	.	.	755	14.5
20. Manufacture of pottery, china and earthenware....	1,295	100.0	.	.	1,295	100.0	.	.
21. Manufacture of glass and glass products.....	334	100.0	334	100.0	.	.	.	.
22. Manufacture of other non-metallic mineral products	1,526	100.0	975	63.9	7	.5	178	11.7
23. Iron and steel basic industries.....	66	100.0	66	100.0	.	.	.	.
25. Manufacture of fabricated metal products.....	932	100.0	845	90.7	54	5.8	.	.
26. Manufacture of machinery except electrical.....	577	100.0	367	63.6	167	28.9	30	5.2
27. Manufacture of electrical machinery apparatus/appliances.....	209	100.0	196	93.8	.	.	13	6.2
28. Manufacture of transport equipment.....	123	100.0	111	90.2	.	.	10	8.1
29. Other manufacturing industries.....	3,974	100.0	3,898	98.1	44	1.1	24	.6
<b>TOTAL.....</b>	<b>46,275</b>	<b>100.0</b>	<b>19,431</b>	<b>42.0</b>	<b>3,520</b>	<b>7.6</b>	<b>6,152</b>	<b>13.3</b>

(continued)

TABLE: 1.9 Distribution of Manufacturing establishments according to nature of activity by Employed population & province

Nature of activity	Employed population							
	Province							
	North Western Province		North Central Province		Uva Province		Sabaragamuwa Province	
	Number	%	Number	%	Number	%	Number	%
<b>3. MANUFACTURING</b>								
7. Food manufacturing.....	465	3.1	160	1.1	8,737	59.1	16	.1
8. Beverage industries.....	.	.	.	.	.	.	.	.
9. Tobacco manufactures.....	.	.	.	.	.	.	32	100.0
10. Manufacture of textiles.....	612	8.4	566	7.8	5	.1	3,677	50.7
11. Manufacture of wearing apparel, except footwear...	301	5.4	.	.	.	.	89	1.6
12. Manufacture of leather and leather products.....	.	.	.	.	.	.	.	.
13. Manufacture of footwear.....	.	.	.	.	.	.	.	.
14. Manufacture of wood and cork products, except furniture.....	10	8.0	38	30.4	18	14.4	10	8.0
15. Manufacture of furniture and fixtures.....	4	.7	22	3.9	.	.	16	2.9
16. Manufacture of paper and paper products.....	.	.	.	.	.	.	.	.
17. Printing, publishing and allied industries.....	13	2.4	7	1.3	15	2.8	12	2.3
18. Manufacture of industrial chemicals.....	177	32.7	.	.	.	.	.	.
19. Manufacture of other chemical product.....	179	3.4	.	.	.	.	1,569	30.2
20. Manufacture of pottery, china and earthenware.....	.	.	.	.	.	.	.	.
21. Manufacture of glass and glass products.....	.	.	.	.	.	.	.	.
22. Manufacture of other non-metallic-mineral products	302	19.8	46	3.0	6	.4	12	.8
23. Iron and steel basic industries.....	.	.	.	.	.	.	.	.
25. Manufacture of fabricated metal products.....	3	.3	30	3.2	.	.	.	.
26. Manufacture of machinery except electrical.....	.	.	.	.	.	.	13	2.3
27. Manufacture of electrical machinery apparatus/appliances.....	.	.	.	.	.	.	.	.
28. Manufacture of transport equipment.....	2	1.6	.	.	.	.	.	.
29. Other manufacturing industries.....	.	.	.	.	8	.2	.	.
<b>TOTAL.....</b>	<b>2,068</b>	<b>4.5</b>	<b>869</b>	<b>1.9</b>	<b>8,789</b>	<b>19.0</b>	<b>5,446</b>	<b>11.8</b>

TABLE: 1.10 Distribution of manufacturing establishments according to nature of activity by Employed population & Province

Nature of activity	Employed population							
	TOTAL		Province					
	Number	%	Western Province		Central Province		Southern Province	
			Number	%	Number	%	Number	%
<b>3. MANUFACTURING</b>								
7. Food manufacturing.....	14,782	31.9	2,301	5.0	146	.3	2,957	6.4
8. Beverage industries.....	239	.5	84	.2	97	.2	58	.1
9. Tobacco manufactures.....	32	.1	.	.	.	.	.	.
10. Manufacture of textiles.....	7,256	15.7	2,310	5.0	26	.1	60	.1
11. Manufacture of wearing apparel, except footwear...	5,534	12.0	2,157	4.7	1,648	3.6	1,339	2.9
12. Manufacture of leather and leather products.....	451	1.0	451	1.0	.	.	.	.
13. Manufacture of footwear.....	40	.1	40	.1	.	.	.	.
14. Manufacture of wood and cork products, except furniture.....	125	.3	33	.1	.	.	16	.0
15. Manufacture of furniture and fixtures.....	557	1.2	.	.	.	.	515	1.1
16. Manufacture of paper and paper products.....	1,959	4.2	1,954	4.2	.	.	5	.0
17. Printing, publishing and allied industries.....	533	1.2	258	.6	36	.1	192	.4
18. Manufacture of industrial chemicals.....	541	1.2	364	.8	.	.	.	.
19. Manufacture of other chemical product.....	5,190	11.2	2,687	5.8	.	.	755	1.6
20. Manufacture of pottery, china and earthenware.....	1,295	2.8	.	.	1,295	2.8	.	.
21. Manufacture of glass and glass products.....	334	.7	334	.7	.	.	.	.
22. Manufacture of other non-metallic mineral products	1,526	3.3	975	2.1	7	.0	178	.4
23. Iron and steel basic industries.....	66	.1	66	.1	.	.	.	.
25. Manufacture of fabricated metal products.....	932	2.0	845	1.8	54	.1	.	.
26. Manufacture of machinery except electrical.....	577	1.2	367	.8	167	.4	30	.1
27. Manufacture of electrical machinery apparatus/appliances.....	209	.5	196	.4	.	.	13	.0
28. Manufacture of transport equipment.....	123	.3	111	.2	.	.	10	.0
29. Other manufacturing industries.....	3,974	8.6	3,898	8.4	44	.1	24	.1
<b>TOTAL.....</b>	<b>46,275</b>	<b>100.0</b>	<b>19,431</b>	<b>42.0</b>	<b>3,520</b>	<b>7.6</b>	<b>6,152</b>	<b>13.3</b>

(continued)

TABLE: 1.10 Distribution of manufacturing establishments according to nature of activity by Employed population & Province

Nature of activity	Employed population							
	TOTAL		Province					
	Number	%	Western Province		Central Province		Southern Province	
			Number	%	Number	%	Number	%
<b>3. MANUFACTURING</b>								
7. Food manufacturing.....	14,782	31.9	2,301	5.0	146	.3	2,957	6.4
8. Beverage industries.....	239	.5	84	.2	97	.2	58	.1
9. Tobacco manufactures.....	32	.1	.	.	.	.	.	.
10. Manufacture of textiles.....	7,256	15.7	2,310	5.0	26	.1	60	.1
11. Manufacture of wearing apparel, except footwear...	5,534	12.0	2,157	4.7	1,648	3.6	1,339	2.9
12. Manufacture of leather and leather products.....	451	1.0	451	1.0	.	.	.	.
13. Manufacture of footwear.....	40	.1	40	.1	.	.	.	.
14. Manufacture of wood and cork products, except furniture.....	125	.3	33	.1	.	.	16	.0
15. Manufacture of furniture and fixtures.....	557	1.2	.	.	.	.	515	1.1
16. Manufacture of paper and paper products.....	1,959	4.2	1,954	4.2	.	.	5	.0
17. Printing, publishing and allied industries.....	533	1.2	258	.6	36	.1	192	.4
18. Manufacture of industrial chemicals.....	541	1.2	364	.8	.	.	.	.
19. Manufacture of other chemical product.....	5,190	11.2	2,687	5.8	.	.	755	1.6
20. Manufacture of pottery, china and earthenware.....	1,295	2.8	.	.	1,295	2.8	.	.
21. Manufacture of glass and glass products.....	334	.7	334	.7	.	.	.	.
22. Manufacture of other non-metallic mineral products	1,526	3.3	975	2.1	7	.0	178	.4
23. Iron and steel basic industries.....	66	.1	66	.1	.	.	.	.
25. Manufacture of fabricated metal products.....	932	2.0	845	1.8	54	.1	.	.
26. Manufacture of machinery except electrical.....	577	1.2	367	.8	167	.4	30	.1
27. Manufacture of electrical machinery apparatus/appliances.....	209	.5	196	.4	.	.	13	.0
28. Manufacture of transport equipment.....	123	.3	111	.2	.	.	10	.0
29. Other manufacturing industries.....	3,974	8.6	3,898	8.4	44	.1	24	.1
<b>TOTAL.....</b>	<b>46,275</b>	<b>100.0</b>	<b>19,431</b>	<b>42.0</b>	<b>3,520</b>	<b>7.6</b>	<b>6,152</b>	<b>13.3</b>

(continued)

TABLE: 1.10 Distribution of Manufacturing establishments according to nature of activity by Employed population & Province

Nature of activity	Employed population							
	Province							
	North Western Province		North Central Province		Uva Province		Sabaragamuwa Province	
	Number	%	Number	%	Number	%	Number	%
<b>3. MANUFACTURING</b>								
7. Food manufacturing.....	465	1.0	160	.3	8,737	18.9	16	.0
8. Beverage industries.....	.	.	.	.	.	.	.	.
9. Tobacco manufactures.....	.	.	.	.	.	.	32	.1
10. Manufacture of textiles.....	612	1.3	566	1.2	5	.0	3,677	7.9
11. Manufacture of wearing apparel, except footwear...	301	.7	.	.	.	.	89	.2
12. Manufacture of leather and leather products.....	.	.	.	.	.	.	.	.
13. Manufacture of footwear.....	.	.	.	.	.	.	.	.
14. Manufacture of wood and cork products, except furniture.....	10	.0	38	.1	18	.0	10	.0
15. Manufacture of furniture and fixtures.....	4	.0	22	.0	.	.	16	.0
16. Manufacture of paper and paper products.....	.	.	.	.	.	.	.	.
17. Printing, publishing and allied industries.....	13	.0	7	.0	15	.0	12	.0
18. Manufacture of industrial chemicals.....	177	.4	.	.	.	.	.	.
19. Manufacture of other chemical product.....	179	.4	.	.	.	.	1,569	3.4
20. Manufacture of pottery, china and earthenware.....	.	.	.	.	.	.	.	.
21. Manufacture of glass and glass products.....	.	.	.	.	.	.	.	.
22. Manufacture of other non-metallic mineral products	302	.7	46	.1	6	.0	12	.0
23. Iron and steel basic industries.....	.	.	.	.	.	.	.	.
25. Manufacture of fabricated metal products.....	3	.0	30	.1	.	.	.	.
26. Manufacture of machinery except electrical.....	.	.	.	.	.	.	13	.0
27. Manufacture of electrical machinery apparatus/appliances.....	.	.	.	.	.	.	.	.
28. Manufacture of transport equipment.....	2	.0	.	.	.	.	.	.
29. Other manufacturing industries.....	.	.	.	.	8	.0	.	.
<b>TOTAL.....</b>	<b>2,068</b>	<b>4.5</b>	<b>869</b>	<b>1.9</b>	<b>8,789</b>	<b>19.0</b>	<b>5,446</b>	<b>11.8</b>

**TABLE: 2.0 Distribution of employed population by Occupation & Sex**

Occupation	TOTAL			SEX			
	%	Number	%	Male		Female	
				Number	%	Number	%
1. Senior Official, Managers & Professionals.	6.2	7,248	100.0	5,115	70.6	2,133	29.4
2. Technicians and Associate Professionals..	6.0	6,981	100.0	4,799	68.7	2,182	31.3
3. Clerical & Related Workers.....	14.0	16,247	100.0	9,200	56.6	7,047	43.4
4. Sales & Service Workers.....	5.4	6,323	100.0	4,672	73.9	1,651	26.1
5. Craft and Related Workers.....	9.3	10,845	100.0	8,371	77.2	2,474	22.8
6. Plant and Machine Operators & Assemblers.	12.2	14,236	100.0	7,812	54.9	6,424	45.1
7. Low Skilled & Unidentified Occupation....	46.8	54,391	100.0	31,939	58.7	22,452	41.3
<b>TOTAL.....</b>	<b>100.0</b>	<b>116,271</b>	<b>100.0</b>	<b>71,908</b>	<b>61.8</b>	<b>44,363</b>	<b>38.2</b>

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**TABLE: 2.1 Distribution of employed population by Occupation & Province**

Occupation	TOTAL			Western Province		Central Province		Southern Province	
	%	Number	%	Number	%	Number	%	Number	%
1. Senior Official, Managers & Professionals.	6.2	7,248	100.0	6,150	84.9	153	2.1	316	4.4
2. Technicians and Associate Professionals..	6.0	6,981	100.0	5,487	78.6	174	2.5	331	4.7
3. Clerical & Related Workers.....	14.0	16,247	100.0	14,234	87.6	231	1.4	612	3.8
4. Sales & Service Workers.....	5.4	6,323	100.0	5,198	82.2	205	3.2	558	8.8
5. Craft and Related Workers.....	9.3	10,845	100.0	7,125	65.7	1,430	13.2	580	5.3
6. Plant and Machine Operators & Assemblers.	12.2	14,236	100.0	7,464	52.4	1,811	12.7	1,097	7.7
7. Low Skilled & Unidentified Occupation....	46.8	54,391	100.0	23,083	42.4	2,104	3.9	6,690	12.3
<b>TOTAL.....</b>	<b>100.0</b>	<b>116,271</b>	<b>100.0</b>	<b>68,741</b>	<b>59.1</b>	<b>6,108</b>	<b>5.3</b>	<b>10,184</b>	<b>8.8</b>

(continued)

TABLE: 2.1 Distribution of employed population by Occupation &amp; Province

Occupation	North Western Province		North Central Province		Uva Province		Sabaragamuwa Province	
	Number	%	Number	%	Number	%	Number	%
1. Senior Official, Managers & Professionals.	137	1.9	179	2.5	170	2.3	143	2.0
2. Technicians and Associate Professionals..	156	2.2	106	1.5	324	4.6	403	5.8
3. Clerical & Related Workers.....	218	1.3	133	.8	548	3.4	271	1.7
4. Sales & Service Workers.....	105	1.7	87	1.4	56	.9	114	1.8
5. Craft and Related Workers.....	233	2.1	187	1.7	369	3.4	921	8.5
6. Plant and Machine Operators & Assemblers.	733	5.1	348	2.4	694	4.9	2,089	14.7
7. Low Skilled & Unidentified Occupation....	2,134	3.9	459	.8	14,058	25.8	5,863	10.8
<b>TOTAL.....</b>	<b>3,716</b>	<b>3.2</b>	<b>1,499</b>	<b>1.3</b>	<b>16,219</b>	<b>13.9</b>	<b>9,804</b>	<b>8.4</b>

TABLE: 2.2 Distribution of employed population by Occupation, Sex & Province

Occupation	TOTAL		Western Province		Central Province		Southern Province		North Western Province		North Central Province		Uva Province		Sabaragamuwa Province		
	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	
<b>1. Senior Official, Managers &amp; Professionals</b>																	
Male.....	7.1	5,115	100.0	4,115	80.4	141	2.8	287	5.6	125	2.4	146	2.9	167	3.3	134	2.6
Female.....	4.8	2,133	100.0	2,035	95.4	12	.6	29	1.4	12	.6	33	1.5	3	.1	9	.4
TOTAL.....	6.2	7,248	100.0	6,150	84.9	153	2.1	316	4.4	137	1.9	179	2.5	170	2.3	143	2.0
<b>2. Technicians and Associate Professionals</b>																	
Male.....	6.7	4,799	100.0	3,595	74.9	152	3.2	254	5.3	75	1.6	82	1.7	271	5.6	370	7.7
Female.....	4.9	2,182	100.0	1,892	86.7	22	1.0	77	3.5	81	3.7	24	1.1	53	2.4	33	1.5
TOTAL.....	6.0	6,981	100.0	5,487	78.6	174	2.5	331	4.7	156	2.2	106	1.5	324	4.6	403	5.8
<b>3. Clerical &amp; Related Workers</b>																	
Male.....	12.8	9,200	100.0	7,965	86.6	136	1.5	339	3.7	114	1.2	67	.7	435	4.7	144	1.6
Female.....	15.9	7,047	100.0	6,269	89.0	95	1.3	273	3.9	104	1.5	66	.9	113	1.6	127	1.8
TOTAL.....	14.0	16,247	100.0	14,234	87.6	231	1.4	612	3.8	218	1.3	133	.8	548	3.4	271	1.7
<b>4. Sales &amp; Service Workers</b>																	
Male.....	6.5	4,672	100.0	3,786	81.0	181	3.9	443	9.5	88	1.9	59	1.3	32	.7	83	1.8
Female.....	3.7	1,651	100.0	1,412	85.5	24	1.5	115	7.0	17	1.0	28	1.7	24	1.5	31	1.9
TOTAL.....	5.4	6,323	100.0	5,198	82.2	205	3.2	558	8.8	105	1.7	87	1.4	56	.9	114	1.8
<b>5. Craft and Related Workers</b>																	
Male.....	11.6	8,371	100.0	6,015	71.9	805	9.6	449	5.4	158	1.9	127	1.5	251	3.0	566	6.8
Female.....	5.6	2,474	100.0	1,110	44.9	625	25.3	131	5.3	75	3.0	60	2.4	118	4.8	355	14.3
TOTAL.....	9.3	10,845	100.0	7,125	65.7	1,430	13.2	580	5.3	233	2.1	187	1.7	369	3.4	921	8.5
<b>6. Plant and Machine Operators &amp; Assemblers</b>																	
Male.....	10.9	7,812	100.0	4,627	59.2	855	10.9	348	4.5	263	3.4	83	1.1	544	7.0	1,092	14.0
Female.....	14.5	6,424	100.0	2,837	44.2	956	14.9	749	11.7	470	7.3	265	4.1	150	2.3	997	15.5
TOTAL.....	12.2	14,236	100.0	7,464	52.4	1,811	12.7	1,097	7.7	733	5.1	348	2.4	694	4.9	2,089	14.7

(continued)

TABLE: 2.2 Distribution of employed population by Occupation, Sex & Province

Occupation	TOTAL		Western Province		Central Province		Southern Province		North Western Province		North Central Province		Uva Province		Sabaragamuwa Province		
	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	
7. Low Skilled & Unidentified Occupation																	
Male.....	44.4	31,939	100.0	16,735	52.4	1,033	3.2	2,674	8.4	1,113	3.5	188	.6	7,494	23.5	2,702	8.5
Female.....	50.6	22,452	100.0	6,348	28.3	1,071	4.8	4,016	17.9	1,021	4.5	271	1.2	6,564	29.2	3,161	14.1
TOTAL.....	46.8	54,391	100.0	23,083	42.4	2,104	3.9	6,690	12.3	2,134	3.9	459	.8	14,058	25.8	5,863	10.8
TOTAL.....	100.0	116271	100.0	68,741	59.1	6,108	5.3	10,184	8.8	3,716	3.2	1,499	1.3	16,219	13.9	9,804	8.4

TABLE: 2.3 Distribution of surveyed establishments by Year of commencement

Nature of activity	TOTAL		Year of commencement								
	%	Number	%	Prior 1977		1978 - 1990		1991 - 1994		1995 - 2000	
				Number	%	Number	%	Number	%	Number	%
1. AGRICULTURE, HUNTING, FORESTRY AND FISHING.....	14.5	91	100.0	46	50.5	22	24.2	14	15.4	9	9.9
2. MINING AND QUARRYING.....	1.9	12	100.0	5	41.7	3	25.0	1	8.3	3	25.0
3. MANUFACTURING.....	38.2	240	100.0	97	40.4	77	32.1	36	15.0	30	12.5
4. ELECTRICITY, GAS AND WATER.....	.5	3	100.0	3	100.0	.	.	.	.	.	.
5. CONSTRUCTION.....	1.3	8	100.0	5	62.5	2	25.0	.	.	1	12.5
6. WHOLESALE AND RETAIL TRADE.....	14.0	88	100.0	40	45.5	27	30.7	10	11.4	11	12.5
7. HOTEL AND RESTAURANTS.....	4.8	30	100.0	14	46.7	3	10.0	5	16.7	8	26.7
8. TRANSPORT, STORAGE AND COMMUNICATION.....	1.9	12	100.0	5	41.7	3	25.0	2	16.7	2	16.7
9. FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES.....	6.7	42	100.0	18	42.9	13	31.0	3	7.1	8	19.0
10. COMMUNITY, SOCIAL AND PERSONAL SERVICES.....	15.1	95	100.0	38	40.0	27	28.4	17	17.9	13	13.7
11. ACTIVITIES NOT ADEQUATELY DEFINED.....	1.3	8	100.0	2	25.0	4	50.0	1	12.5	1	12.5
Total.....	100.0	629	100.0	273	43.4	181	28.8	89	14.1	86	13.7

TABLE: 2.4 Distribution of manufacturing establishments By Year of commencement

Nature of activity	TOTAL			Year of commencement							
	%	Number	%	Prior 1977		1978 - 1990		1991 - 1994		1995 - 2000	
				Number	%	Number	%	Number	%	Number	%
<b>3. MANUFACTURING</b>											
7. Food manufacturing.....	23.8	57	23.8	25	10.4	14	5.8	8	3.3	10	4.2
8. Beverage industries.....	1.7	4	1.7	1	.4	2	.8	1	.4	.	.
9. Tobacco manufactures.....	.4	1	.4	.	.	.	.	1	.4	.	.
10. Manufacture of textiles.....	10.8	26	10.8	9	3.8	10	4.2	3	1.3	4	1.7
11. Manufacture of wearing apparel, except footwear.....	8.8	21	8.8	1	.4	9	3.8	6	2.5	5	2.1
12. Manufacture of leather and leather products.....	.8	2	.8	1	.4	.	.	.	.	1	.4
13. Manufacture of footwear.....	.4	1	.4	.	.	.	.	1	.4	.	.
14. Manufacture of wood and cork products, except furniture.....	4.2	10	4.2	7	2.9	3	1.3	.	.	.	.
15. Manufacture of furniture and fixtures.....	2.1	5	2.1	2	.8	1	.4	2	.8	.	.
16. Manufacture of paper and paper products.....	1.3	3	1.3	.	.	2	.8	1	.4	.	.
17. Printing, publishing and allied industries.....	7.9	19	7.9	10	4.2	6	2.5	2	.8	1	.4
18. Manufacture of industrial chemicals.....	2.1	5	2.1	2	.8	1	.4	1	.4	1	.4
19. Manufacture of other chemical product.....	10.8	26	10.8	15	6.3	9	3.8	1	.4	1	.4
20. Manufacture of pottery, china and earthenware.....	.4	1	.4	1	.4	.	.	.	.	.	.
21. Manufacture of glass and glass products.....	.4	1	.4	.	.	.	.	.	.	1	.4
22. Manufacture of other non-metallic mineral products.....	11.3	27	11.3	12	5.0	10	4.2	3	1.3	2	.8
23. Iron and steel basic industries...	.4	1	.4	.	.	.	.	1	.4	.	.
25. Manufacture of fabricated metal products.....	4.2	10	4.2	3	1.3	5	2.1	1	.4	1	.4
26. Manufacture of machinery except electrical.....	2.1	5	2.1	4	1.7	.	.	1	.4	.	.
27. Manufacture of electrical machinery apparatus/appliances.....	1.3	3	1.3	.	.	2	.8	.	.	1	.4
28. Manufacture of transport equipment	1.3	3	1.3	1	.4	.	.	1	.4	1	.4
29. Other manufacturing industries....	3.8	9	3.8	3	1.3	3	1.3	2	.8	1	.4
<b>Sector Total.....</b>	<b>100.0</b>	<b>240</b>	<b>100.0</b>	<b>97</b>	<b>40.4</b>	<b>77</b>	<b>32.1</b>	<b>36</b>	<b>15.0</b>	<b>30</b>	<b>12.5</b>

**TABLE: 3.0 Distribution of vacancies by Nature of activity (1st Digit)**

Industry	Number	%
1. AGRICULTURE, HUNTING, FORESTRY AND FISHING.....	705	4.9
2. MINING AND QUARRYING.....	100	.7
3. MANUFACTURING.....	5,400	37.9
4. ELECTRICITY, GAS AND WATER.....	1,625	11.4
5. CONSTRUCTION.....	384	2.7
6. WHOLESALE AND RETAIL TRADE.....	690	4.8
7. HOTEL AND RESTAURANTS.....	230	1.6
8. TRANSPORT, STORAGE AND COMMUNICATION.....	990	6.9
9. FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES...	1,311	9.2
10. COMMUNITY, SOCIAL AND PERSONAL SERVICES.....	2,808	19.7
11. ACTIVITIES NOT ADEQUATELY DEFINED.....	23	.2
<b>TOTAL.....</b>	<b>14,266</b>	<b>100.0</b>

**TABLE: 3.1 Distribution of vacancies by Occupation (1st Digit)**

Occupation	Number	%
1. Senior Official, Managers & Professionals.....	1,473	10.3
2. Technicians and Associate Professionals.....	1,537	10.8
3. Clerical & Related Workers.....	1,733	12.1
4. Sales & Service Workers.....	315	2.2
5. Craft and Related Workers.....	1,570	11.0
6. Plant and Machine Operators & Assemblers.....	1,563	11.0
9. Low Skilled & Unidentified Occupation.....	6,075	42.6
<b>TOTAL.....</b>	<b>14,266</b>	<b>100.0</b>

**TABLE: 3.2 Distribution of vacancies by Occupation**

Occupation	Number	%
<b>1. Senior Official, Managers &amp; Professionals</b>		
114. Senior officials of special-interest organisations...	17	.1
121. Directors & chief executives.....	94	.7
122. Specialised managers.....	247	1.7
131. General managers.....	274	1.9
211. Physicists, Chemists and related professionals.....	32	.2
212. Mathematicians, Statisticians and related professionals	4	.0
213. Computing professionals.....	102	.7
214. Architects, Engineers and related professionals.....	333	2.3
221. Life science professionals.....	14	.1
222. Health professionals (except nursing).....	3	.0
235. Other teaching professionals.....	40	.3
241. Business professionals.....	100	.7
242. Legal professionals.....	1	.0
243. Librarians & related information professionals.....	21	.1
245. Writers and creative & performing artists.....	191	1.3
<b>TOTAL.....</b>	<b>1,473</b>	<b>10.3</b>
<b>2. Technicians and Associate Professionals</b>		
311. Physical science and engineering technicians.....	350	2.5
312. Computer assistants & computer equipment controllers.	45	.3
313. Optical & electronic equipment controllers.....	17	.1
315. Building, safety, health and quality inspectors.....	133	.9
321. Life science technicians and related workers.....	94	.7
322. Modern health associate professionals.....	6	.0
323. Nursing & midwifery associate professionals.....	2	.0
324. Traditional medicine practitioners & faith healers...	7	.0
334. Other teaching associate professionals.....	97	.7
341. Finance & sales associate professionals.....	227	1.6
342. Business services agents & trade brokers.....	7	.0
343. Administrative associate professionals.....	397	2.8
344. Government associate professions.....	7	.0
345. Social work associate professions.....	4	.0
346. Artistic, entertainment & sports associate professions	144	1.0
<b>TOTAL.....</b>	<b>1,537</b>	<b>10.8</b>
<b>3. Clerical &amp; Related Workers</b>		
411. General secretaries and keyboard operating clerks....	690	4.8
412. Numerical clerks.....	599	4.2
413. Material recording and transport clerks.....	275	1.9
414. Library mail and related clerks.....	41	.3
421. Cashiers, tellers and related clerks.....	65	.5
422. Client information clerks.....	63	.4
<b>TOTAL.....</b>	<b>1,733</b>	<b>12.1</b>
<b>4. Sales &amp; Service Workers</b>		

(continued)

**TABLE: 3.2 Distribution of vacancies by Occupation**

Occupation	Number	%
511. Travel attendants and guides.....	6	.0
512. Housekeeping and restaurant services workers.....	157	1.1
513. Personal care workers.....	1	.0
514. Other personal services workers.....	2	.0
515. Astrologers, fortune-tellers and related workers.....	2	.0
516. Protective services workers.....	13	.1
521. Shop salespersons and demonstrators.....	63	.4
522. Stall and market salespersons.....	71	.5
<b>TOTAL.....</b>	<b>315</b>	<b>2.2</b>
<b>5. Craft and Related Workers</b>		
711. Miners and blasters, stone cutters & carvers.....	2	.0
712. Building frame & related trades workers.....	72	.5
713. Building finishers & related trades workers.....	35	.2
714. Painters, building structure cleaners & related workers.....	19	.1
721. Metal moulders, welders & related workers.....	113	.8
722. Blacksmiths, toolmakers & related workers.....	47	.3
723. Machinery mechanics & fitters.....	55	.4
724. Electrical/Electronics instrument mechanics & fitters	395	2.8
731. Precision workers in metal & related workers.....	85	.6
732. Potters, glass formers & related workers.....	264	1.9
733. Handicraft in wood/textile/leather/related materials.	20	.1
734. Printing & related trades workers.....	13	.1
741. Food & related products processing trades workers....	4	.0
742. Cabinet makers, wood treaters & related trades workers	35	.2
743. Textile & garment trades workers.....	411	2.9
<b>TOTAL.....</b>	<b>1,570</b>	<b>11.0</b>
<b>6. Plant and Machine Operators &amp; Assemblers</b>		
812. Metal-processing plant operators.....	6	.0
813. Glass & ceramics kiln & related plant operators.....	75	.5
814. Wood processing & papermaking plant operators.....	5	.0
815. Chemical processing plant operators.....	37	.3
816. Power generating & related plant operators.....	118	.8
817. Automated assembly line & industrial robot operators.	24	.2
821. Metal & mineral products processing machine operators	7	.0
822. Chemical products machine operators.....	7	.0
823. Rubber & plastics products machine operators.....	5	.0
825. Printing, binding & paper products machine operators..	117	.8
826. Textile products machine operators.....	391	2.7
827. Food & related products processing machine operators.	7	.0
828. Assemblers.....	16	.1
829. Other stationary machine operators & assemblers.....	30	.2
832. Motor vehicle drivers.....	689	4.8
833. Agricultural/earthmoving/lifting & related operators.	29	.2
<b>TOTAL.....</b>	<b>1,563</b>	<b>11.0</b>

(continued)

**TABLE: 3.2 Distribution of vacancies by Occupation**

Occupation	Number	%
<b>9. Low Skilled &amp; Unidentified Occupation</b>		
611. Market gardeners and crop growers.....	3	.0
621. Subsistence agricultural & fishery workers.....	4	.0
911. Street vendors & related workers.....	46	.3
913. Domestic helpers and cleaners & related workers.....	246	1.7
914. Building caretakers and window cleaners.....	8	.1
915. Messengers, watchers & security workers.....	357	2.5
916. Garbage collectors & related labourers.....	154	1.1
921. Agricultural, fishery & related labourers.....	2,162	15.2
931. Mining & construction labourers.....	9	.1
932. Manufacturing labourers.....	467	3.3
933. Transport labourers.....	756	5.3
999. Unclassified.....	1,863	13.1
<b>TOTAL.....</b>	<b>6,075</b>	<b>42.6</b>
<b>TOTAL.....</b>	<b>14,266</b>	<b>100.0</b>

**TABLE: 3.3 Distribution of vacancies by Occupation**

Occupation	Number	%
<b>1. Senior Official, Managers &amp; Professionals</b>		
114. Senior officials of special-interest organisations...	17	1.2
121. Directors & chief executives.....	94	6.4
122. Specialised managers.....	247	16.8
131. General managers.....	274	18.6
211. Physicists, Chemists and related professionals.....	32	2.2
212. Mathematicians, Statisticians and related professionals	4	.3
213. Computing professionals.....	102	6.9
214. Architects, Engineers and related professionals.....	333	22.6
221. Life science professionals.....	14	1.0
222. Health professionals (except nursing).....	3	.2
235. Other teaching professionals.....	40	2.7
241. Business professionals.....	100	6.8
242. Legal professionals.....	1	.1
243. Librarians & related information professionals.....	21	1.4
245. Writers and creative & performing artists.....	191	13.0
<b>TOTAL.....</b>	<b>1,473</b>	<b>100.0</b>
<b>2. Technicians and Associate Professionals</b>		
311. Physical science and engineering technicians.....	350	22.8
312. Computer assistants & computer equipment controllers.	45	2.9
313. Optical & electronic equipment controllers.....	17	1.1
315. Building, safety, health and quality inspectors.....	133	8.7
321. Life science technicians and related workers.....	94	6.1
322. Modern health associate professionals.....	6	.4
323. Nursing & midwifery associate professionals.....	2	.1
324. Traditional medicine practitioners & faith healers...	7	.5
334. Other teaching associate professionals.....	97	6.3
341. Finance & sales associate professionals.....	227	14.8
342. Business services agents & trade brokers.....	7	.5
343. Administrative associate professionals.....	397	25.8
344. Government associate professions.....	7	.5
345. Social work associate professions.....	4	.3
346. Artistic, entertainment & sports associate professions	144	9.4
<b>TOTAL.....</b>	<b>1,537</b>	<b>100.0</b>
<b>3. Clerical &amp; Related Workers</b>		
411. General secretaries and keyboard operating clerks....	690	39.8
412. Numerical clerks.....	599	34.6
413. Material recording and transport clerks.....	275	15.9
414. Library mail and related clerks.....	41	2.4
421. Cashiers, tellers and related clerks.....	65	3.8

(continued)

**TABLE: 3.3 Distribution of vacancies by Occupation**

Occupation	Number	%
422. Client information clerks.....	63	3.6
<b>TOTAL.....</b>	<b>1,733</b>	<b>100.0</b>
<b>4. Sales &amp; Service Workers</b>		
511. Travel attendants and guides.....	6	1.9
512. Housekeeping and restaurant services workers.....	157	49.8
513. Personal care workers.....	1	.3
514. Other personal services workers.....	2	.6
515. Astrologers, fortune-tellers and related workers.....	2	.6
516. Protective services workers.....	13	4.1
521. Shop salespersons and demonstrators.....	63	20.0
522. Stall and market salespersons.....	71	22.5
<b>TOTAL.....</b>	<b>315</b>	<b>100.0</b>
<b>5. Craft and Related Workers</b>		
711. Miners and blasters, stone cutters & carvers.....	2	.1
712. Building frame & related trades workers.....	72	4.6
713. Building finishers & related trades workers.....	35	2.2
714. Painters, building structure cleaners & related workers.....	19	1.2
721. Metal moulders, welders & related workers.....	113	7.2
722. Blacksmiths, toolmakers & related workers.....	47	3.0
723. Machinery mechanics & fitters.....	55	3.5
724. Electrical/Electronics instrument mechanics & fitters	395	25.2
731. Precision workers in metal & related workers.....	85	5.4
732. Potters, glass formers & related workers.....	264	16.8
733. Handicraft in wood/textile/leather/related materials.	20	1.3
734. Printing & related trades workers.....	13	.8
741. Food & related products processing trades workers....	4	.3
742. Cabinet makers, wood treaters & related trades workers	35	2.2
743. Textile & garment trades workers.....	411	26.2
<b>TOTAL.....</b>	<b>1,570</b>	<b>100.0</b>
<b>6. Plant and Machine Operators &amp; Assemblers</b>		
812. Metal-processing plant operators.....	6	.4
813. Glass & ceramics kiln & related plant operators.....	75	4.8
814. Wood processing & papermaking plant operators.....	5	.3
815. Chemical processing plant operators.....	37	2.4
816. Power generating & related plant operators.....	118	7.5
817. Automated assembly line & industrial robot operators.	24	1.5
821. Metal & mineral products processing machine operators	7	.4

**TABLE: 3.3 Distribution of vacancies by Occupation**

Occupation	Number	%
822. Chemical products machine operators.....	7	.4
823. Rubber & plastics products machine operators.....	5	.3
825. Printing, binding & paper products machine operators..	117	7.5
826. Textile products machine operators.....	391	25.0
827. Food & related products processing machine operators.	7	.4
828. Assemblers.....	16	1.0
829. Other stationary machine operators & assemblers.....	30	1.9
832. Motor vehicle drivers.....	689	44.1
833. Agricultural/earthmoving/lifting & related operators.	29	1.9
<b>TOTAL.....</b>	<b>1,563</b>	<b>100.0</b>
<b>9. Low Skilled &amp; Unidentified Occupation</b>		
611. Market gardeners and crop growers.....	3	.0
621. Subsistence agricultural & fishery workers.....	4	.1
911. Street vendors & related workers.....	46	.8
913. Domestic helpers and cleaners & related workers.....	246	4.0
914. Building caretakers and window cleaners.....	8	.1
915. Messengers, watchers & security workers.....	357	5.9
916. Garbage collectors & related labourers.....	154	2.5
921. Agricultural, fishery & related labourers.....	2,162	35.6
931. Mining & construction labourers.....	9	.1
932. Manufacturing labourers.....	467	7.7
933. Transport labourers.....	756	12.4
999. Unclassified.....	1,863	30.7
<b>TOTAL.....</b>	<b>6,075</b>	<b>100.0</b>
<b>TOTAL.....</b>	<b>14,266</b>	<b>100.0</b>

**TABLE: 3.4 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
<b>1. AGRICULTURE, HUNTING, FORESTRY AND FISHING</b>		
114. Senior officials of special-interest organisations...	9	.1
121. Directors & chief executives.....	2	.0
122. Specialised managers.....	10	.1
131. General managers.....	14	.1
221. Life science professionals.....	3	.0
222. Health professionals (except nursing).....	1	.0
241. Business professionals.....	3	.0
311. Physical science and engineering technicians.....	1	.0
312. Computer assistants & computer equipment controllers.	1	.0
315. Building, safety, health and quality inspectors.....	1	.0
321. Life science technicians and related workers.....	16	.1
322. Modern health associate professionals.....	1	.0
341. Finance & sales associate professionals.....	3	.0
343. Administrative associate professionals.....	4	.0
411. General secretaries and keyboard operating clerks....	13	.1
412. Numerical clerks.....	1	.0
413. Material recording and transport clerks.....	2	.0
421. Cashiers, tellers and related clerks.....	1	.0
422. Client information clerks.....	10	.1
621. Subsistence agricultural & fishery workers.....	4	.0
721. Metal moulders, welders & related workers.....	1	.0
722. Blacksmiths, toolmakers & related workers.....	2	.0
734. Printing & related trades workers.....	1	.0
827. Food & related products processing machine operators.	3	.0
828. Assemblers.....	2	.0
832. Motor vehicle drivers.....	15	.1
915. Messengers, watchers & security workers.....	15	.1
916. Garbage collectors & related labourers.....	5	.0
921. Agricultural, fishery & related labourers.....	441	3.1
933. Transport labourers.....	55	.4
999. Unclassified.....	65	.5
<b>TOTAL.....</b>	<b>705</b>	<b>4.9</b>
<b>2. MINING AND QUARRYING</b>		
122. Specialised managers.....	3	.0
315. Building, safety, health and quality inspectors.....	2	.0
412. Numerical clerks.....	1	.0
413. Material recording and transport clerks.....	3	.0
421. Cashiers, tellers and related clerks.....	1	.0
515. Astrologers, fortune-tellers and related workers.....	2	.0
521. Shop salespersons and demonstrators.....	6	.0
522. Stall and market salespersons.....	2	.0
711. Miners and blasters, stone cutters & carvers.....	2	.0
712. Building frame & related trades workers.....	6	.0
721. Metal moulders, welders & related workers.....	6	.0
722. Blacksmiths, toolmakers & related workers.....	1	.0
724. Electrical/Electronics instrument mechanics & fitters	2	.0
815. Chemical processing plant operators.....	2	.0

(continued)

**TABLE: 3.4 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
816. Power generating & related plant operators.....	1	.0
828. Assemblers.....	1	.0
832. Motor vehicle drivers.....	10	.1
833. Agricultural/earthmoving/lifting & related operators.	3	.0
915. Messengers,watchers & security workers.....	9	.1
932. Manufacturing labourers.....	4	.0
933. Transport labourers.....	25	.2
999. Unclassified.....	8	.1
<b>TOTAL.....</b>	<b>100</b>	<b>.7</b>
<b>3. MANUFACTURING</b>		
121. Directors & chief executives.....	15	.1
122. Specialised managers.....	58	.4
131. General managers.....	104	.7
211. Physicists,Chemists and related professionals.....	3	.0
213. Computing professionals.....	1	.0
214. Architects,Engineers and related professionals.....	2	.0
221. Life science professionals.....	4	.0
241. Business professionals.....	11	.1
311. Physical science and engineering technicians.....	16	.1
313. Optical & electronic equipment controllers.....	1	.0
315. Building,safety,health and quality inspectors.....	117	.8
321. Life science technicians and related workers.....	2	.0
324. Traditional medicine practitioners & faith healers...	7	.0
341. Finance & sales associate professionals.....	132	.9
343. Administrative associate professionals.....	27	.2
345. Social work associate professions.....	3	.0
411. General secretaries and keyboard operating clerks....	55	.4
412. Numerical clerks.....	40	.3
413. Material recording and transport clerks.....	141	1.0
421. Cashiers,tellers and related clerks.....	22	.2
422. Client information clerks.....	2	.0
512. Housekeeping and restaurant services workers.....	8	.1
516. Protective services workers.....	1	.0
521. Shop salespersons and demonstrators.....	17	.1
522. Stall and market salespersons.....	22	.2
712. Building frame & related trades workers.....	34	.2
713. Building finishers & related trades workers.....	18	.1
714. Painters,building structure cleaners & related workers.....	4	.0
721. Metal moulders,welders & related workers.....	22	.2
722. Blacksmiths,toolmakers & related workers.....	18	.1
723. Machinery mechanics & fitters.....	22	.2
724. Electrical/Electronics instrument mechanics & fitters	24	.2
731. Precision workers in metal & related workers.....	83	.6
732. Potters,glass formers & related workers.....	264	1.9
733. Handicraft in wood/textile/leather/related materials.	18	.1
734. Printing & related trades workers.....	5	.0
741. Food & related products processing trades workers....	2	.0
742. Cabinet makers,wood treaters & related trades workers	13	.1

(continued)

**TABLE: 3.4 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
743. Textile & garment trades workers.....	411	2.9
812. Metal-processing plant operators.....	6	.0
813. Glass & ceramics kiln & related plant operators.....	75	.5
814. Wood processing & papermaking plant operators.....	5	.0
815. Chemical processing plant operators.....	25	.2
816. Power generating & related plant operators.....	66	.5
817. Automated assembly line & industrial robot operators.....	24	.2
823. Rubber & plastics products machine operators.....	5	.0
825. Printing, binding & paper products machine operators..	12	.1
826. Textile products machine operators.....	389	2.7
827. Food & related products processing machine operators.....	4	.0
828. Assemblers.....	11	.1
829. Other stationary machine operators & assemblers.....	4	.0
832. Motor vehicle drivers.....	77	.5
911. Street vendors & related workers.....	35	.2
913. Domestic helpers and cleaners & related workers.....	162	1.1
915. Messengers, watchers & security workers.....	76	.5
916. Garbage collectors & related labourers.....	41	.3
921. Agricultural, fishery & related labourers.....	1,721	12.1
931. Mining & construction labourers.....	5	.0
932. Manufacturing labourers.....	441	3.1
933. Transport labourers.....	224	1.6
999. Unclassified.....	243	1.7
<b>TOTAL.....</b>	<b>5,400</b>	<b>37.9</b>
<b>4. ELECTRICITY, GAS AND WATER</b>		
121. Directors & chief executives.....	1	.0
122. Specialised managers.....	3	.0
131. General managers.....	7	.0
211. Physicists, Chemists and related professionals.....	15	.1
214. Architects, Engineers and related professionals.....	38	.3
241. Business professionals.....	11	.1
311. Physical science and engineering technicians.....	115	.8
312. Computer assistants & computer equipment controllers.....	6	.0
334. Other teaching associate professionals.....	12	.1
341. Finance & sales associate professionals.....	2	.0
343. Administrative associate professionals.....	3	.0
411. General secretaries and keyboard operating clerks....	71	.5
412. Numerical clerks.....	348	2.4
413. Material recording and transport clerks.....	25	.2
421. Cashiers, tellers and related clerks.....	1	.0
422. Client information clerks.....	1	.0
721. Metal moulders, welders & related workers.....	46	.3
722. Blacksmiths, toolmakers & related workers.....	3	.0
723. Machinery mechanics & fitters.....	2	.0
724. Electrical/Electronics instrument mechanics & fitters	267	1.9
815. Chemical processing plant operators.....	2	.0
816. Power generating & related plant operators.....	51	.4
821. Metal & mineral products processing machine operators	4	.0
829. Other stationary machine operators & assemblers.....	6	.0

(continued)

**TABLE: 3.4 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
832. Motor vehicle drivers.....	236	1.7
915. Messengers, watchers & security workers.....	27	.2
916. Garbage collectors & related labourers.....	19	.1
932. Manufacturing labourers.....	11	.1
933. Transport labourers.....	2	.0
999. Unclassified.....	290	2.0
<b>TOTAL.....</b>	<b>1,625</b>	<b>11.4</b>
<b>5. CONSTRUCTION</b>		
121. Directors & chief executives.....	4	.0
122. Specialised managers.....	43	.3
311. Physical science and engineering technicians.....	1	.0
315. Building, safety, health and quality inspectors.....	2	.0
341. Finance & sales associate professionals.....	9	.1
343. Administrative associate professionals.....	1	.0
411. General secretaries and keyboard operating clerks....	25	.2
412. Numerical clerks.....	26	.2
712. Building frame & related trades workers.....	5	.0
713. Building finishers & related trades workers.....	3	.0
721. Metal moulders, welders & related workers.....	2	.0
723. Machinery mechanics & fitters.....	1	.0
832. Motor vehicle drivers.....	33	.2
915. Messengers, watchers & security workers.....	6	.0
916. Garbage collectors & related labourers.....	10	.1
931. Mining & construction labourers.....	4	.0
999. Unclassified.....	209	1.5
<b>TOTAL.....</b>	<b>384</b>	<b>2.7</b>
<b>6. WHOLESALE AND RETAIL TRADE</b>		
121. Directors & chief executives.....	4	.0
122. Specialised managers.....	27	.2
131. General managers.....	23	.2
213. Computing professionals.....	7	.0
214. Architects, Engineers and related professionals.....	1	.0
222. Health professionals (except nursing).....	1	.0
241. Business professionals.....	4	.0
311. Physical science and engineering technicians.....	27	.2
322. Modern health associate professionals.....	1	.0
341. Finance & sales associate professionals.....	42	.3
342. Business services agents & trade brokers.....	7	.0
343. Administrative associate professionals.....	97	.7
411. General secretaries and keyboard operating clerks....	28	.2
412. Numerical clerks.....	22	.2
421. Cashiers, tellers and related clerks.....	11	.1
422. Client information clerks.....	10	.1
512. Housekeeping and restaurant services workers.....	5	.0
521. Shop salespersons and demonstrators.....	35	.2
522. Stall and market salespersons.....	43	.3

(continued)

**TABLE: 3.4 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
712. Building frame & related trades workers.....	6	.0
713. Building finishers & related trades workers.....	1	.0
714. Painters,building structure cleaners & related workers.....	8	.1
721. Metal moulders,welders & related workers.....	5	.0
723. Machinery mechanics & fitters.....	4	.0
724. Electrical/Electronics instrument mechanics & fitters	12	.1
733. Handicraft in wood/textile/leather/related materials.	2	.0
734. Printing & related trades workers.....	1	.0
742. Cabinet makers,wood treaters & related trades workers	22	.2
825. Printing,binding & paper products machine operators..	2	.0
826. Textile products machine operators.....	2	.0
829. Other stationary machine operators & assemblers.....	7	.0
832. Motor vehicle drivers.....	16	.1
833. Agricultural/earthmoving/lifting & related operators.	26	.2
911. Street vendors & related workers.....	11	.1
913. Domestic helpers and cleaners & related workers.....	5	.0
915. Messengers,watchers & security workers.....	4	.0
916. Garbage collectors & related labourers.....	10	.1
932. Manufacturing labourers.....	7	.0
933. Transport labourers.....	74	.5
999. Unclassified.....	70	.5
<b>TOTAL.....</b>	<b>690</b>	<b>4.8</b>
<b>7. HOTEL AND RESTAURANTS</b>		
121. Directors & chief executives.....	2	.0
122. Specialised managers.....	1	.0
131. General managers.....	2	.0
241. Business professionals.....	4	.0
311. Physical science and engineering technicians.....	4	.0
315. Building,safety,health and quality inspectors.....	1	.0
322. Modern health associate professionals.....	4	.0
341. Finance & sales associate professionals.....	1	.0
343. Administrative associate professionals.....	1	.0
411. General secretaries and keyboard operating clerks....	3	.0
412. Numerical clerks.....	7	.0
413. Material recording and transport clerks.....	6	.0
421. Cashiers,tellers and related clerks.....	11	.1
422. Client information clerks.....	6	.0
512. Housekeeping and restaurant services workers.....	120	.8
514. Other personal services workers.....	2	.0
516. Protective services workers.....	1	.0
521. Shop salespersons and demonstrators.....	2	.0
522. Stall and market salespersons.....	1	.0
713. Building finishers & related trades workers.....	1	.0
741. Food & related products processing trades workers....	2	.0
832. Motor vehicle drivers.....	5	.0
913. Domestic helpers and cleaners & related workers.....	14	.1
915. Messengers,watchers & security workers.....	9	.1
916. Garbage collectors & related labourers.....	12	.1

(continued)

**TABLE: 3.4 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
933. Transport labourers.....	1	.0
999. Unclassified.....	7	.0
<b>TOTAL.....</b>	<b>230</b>	<b>1.6</b>
<b>8. TRANSPORT, STORAGE AND COMMUNICATION</b>		
121. Directors & chief executives.....	17	.1
122. Specialised managers.....	42	.3
131. General managers.....	16	.1
213. Computing professionals.....	4	.0
241. Business professionals.....	13	.1
242. Legal professionals.....	1	.0
243. Librarians & related information professionals.....	10	.1
245. Writers and creative & performing artists.....	160	1.1
311. Physical science and engineering technicians.....	51	.4
313. Optical & electronic equipment controllers.....	5	.0
343. Administrative associate professionals.....	11	.1
344. Government associate professions.....	4	.0
346. Artistic, entertainment & sports associate professions	144	1.0
411. General secretaries and keyboard operating clerks....	57	.4
412. Numerical clerks.....	27	.2
413. Material recording and transport clerks.....	32	.2
414. Library mail and related clerks.....	6	.0
421. Cashiers, tellers and related clerks.....	11	.1
422. Client information clerks.....	16	.1
712. Building frame & related trades workers.....	11	.1
713. Building finishers & related trades workers.....	1	.0
714. Painters, building structure cleaners & related workers.....	5	.0
722. Blacksmiths, toolmakers & related workers.....	4	.0
723. Machinery mechanics & fitters.....	6	.0
724. Electrical/Electronics instrument mechanics & fitters	79	.6
731. Precision workers in metal & related workers.....	2	.0
832. Motor vehicle drivers.....	7	.0
913. Domestic helpers and cleaners & related workers.....	25	.2
914. Building caretakers and window cleaners.....	1	.0
915. Messengers, watchers & security workers.....	9	.1
916. Garbage collectors & related labourers.....	2	.0
933. Transport labourers.....	179	1.3
999. Unclassified.....	32	.2
<b>TOTAL.....</b>	<b>990</b>	<b>6.9</b>
<b>9. FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES</b>		
121. Directors & chief executives.....	13	.1
122. Specialised managers.....	16	.1
131. General managers.....	15	.1
211. Physicists, Chemists and related professionals.....	2	.0
213. Computing professionals.....	6	.0
214. Architects, Engineers and related professionals.....	291	2.0

(continued)

**TABLE: 3.4 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
241. Business professionals.....	21	.1
243. Librarians & related information professionals.....	1	.0
245. Writers and creative & performing artists.....	6	.0
311. Physical science and engineering technicians.....	120	.8
312. Computer assistants & computer equipment controllers.	20	.1
313. Optical & electronic equipment controllers.....	1	.0
341. Finance & sales associate professionals.....	33	.2
343. Administrative associate professionals.....	11	.1
344. Government associate professions.....	2	.0
411. General secretaries and keyboard operating clerks....	93	.7
412. Numerical clerks.....	19	.1
413. Material recording and transport clerks.....	25	.2
414. Library mail and related clerks.....	2	.0
421. Cashiers,tellers and related clerks.....	2	.0
422. Client information clerks.....	8	.1
522. Stall and market salespersons.....	3	.0
712. Building frame & related trades workers.....	6	.0
713. Building finishers & related trades workers.....	7	.0
714. Painters,building structure cleaners & related workers.....	2	.0
721. Metal moulders,welders & related workers.....	29	.2
722. Blacksmiths,toolmakers & related workers.....	18	.1
723. Machinery mechanics & fitters.....	7	.0
724. Electrical/Electronics instrument mechanics & fitters	6	.0
734. Printing & related trades workers.....	5	.0
815. Chemical processing plant operators.....	5	.0
825. Printing,binding & paper products machine operators..	3	.0
829. Other stationary machine operators & assemblers.....	10	.1
832. Motor vehicle drivers.....	113	.8
913. Domestic helpers and cleaners & related workers.....	15	.1
915. Messengers,watchers & security workers.....	15	.1
916. Garbage collectors & related labourers.....	1	.0
933. Transport labourers.....	129	.9
999. Unclassified.....	230	1.6
<b>TOTAL.....</b>	<b>1,311</b>	<b>9.2</b>

**10. COMMUNITY, SOCIAL AND PERSONAL SERVICES**

114. Senior officials of special-interest organisations...	8	.1
121. Directors & chief executives.....	36	.3
122. Specialised managers.....	44	.3
131. General managers.....	92	.6
211. Physicists,Chemists and related professionals.....	12	.1
212. Mathematicians,Statisticians and relaed professionals	4	.0
213. Computing professionals.....	84	.6
214. Architects,Engineers and related professionals.....	1	.0
221. Life science professionals.....	7	.0
222. Health professionals (except nursing).....	1	.0
235. Other teaching professionals.....	40	.3
241. Business professionals.....	33	.2
243. Librarians & related information professionals.....	10	.1

(continued)

**TABLE: 2.6 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
245. Writers and creative & performing artists.....	25	.2
311. Physical science and engineering technicians.....	15	.1
312. Computer assistants & computer equipment controllers.	18	.1
313. Optical & electronic equipment controllers.....	10	.1
315. Building, safety, health and quality inspectors.....	10	.1
321. Life science technicians and related workers.....	76	.5
323. Nursing & midwifery associate professionals.....	2	.0
334. Other teaching associate professionals.....	85	.6
341. Finance & sales associate professionals.....	5	.0
343. Administrative associate professionals.....	242	1.7
344. Government associate professions.....	1	.0
345. Social work associate professions.....	1	.0
411. General secretaries and keyboard operating clerks....	345	2.4
412. Numerical clerks.....	107	.8
413. Material recording and transport clerks.....	41	.3
414. Library mail and related clerks.....	33	.2
421. Cashiers, tellers and related clerks.....	4	.0
422. Client information clerks.....	10	.1
512. Housekeeping and restaurant services workers.....	24	.2
513. Personal care workers.....	1	.0
516. Protective services workers.....	11	.1
521. Shop salespersons and demonstrators.....	1	.0
611. Market gardeners and crop growers.....	3	.0
712. Building frame & related trades workers.....	4	.0
713. Building finishers & related trades workers.....	4	.0
721. Metal moulders, welders & related workers.....	1	.0
722. Blacksmiths, toolmakers & related workers.....	1	.0
723. Machinery mechanics & fitters.....	11	.1
724. Electrical/Electronics instrument mechanics & fitters	5	.0
734. Printing & related trades workers.....	1	.0
815. Chemical processing plant operators.....	3	.0
821. Metal & mineral products processing machine operators	3	.0
822. Chemical products machine operators.....	7	.0
825. Printing, binding & paper products machine operators..	100	.7
828. Assemblers.....	2	.0
829. Other stationary machine operators & assemblers.....	3	.0
832. Motor vehicle drivers.....	177	1.2
913. Domestic helpers and cleaners & related workers.....	25	.2
914. Building caretakers and window cleaners.....	7	.0
915. Messengers, watchers & security workers.....	187	1.3
916. Garbage collectors & related labourers.....	54	.4
932. Manufacturing labourers.....	4	.0
933. Transport labourers.....	67	.5
999. Unclassified.....	700	4.9
<b>TOTAL.....</b>	<b>2,808</b>	<b>19.7</b>
<b>11. ACTIVITIES NOT ADEQUATELY DEFINED</b>		
131. General managers.....	1	.0
412. Numerical clerks.....	1	.0
421. Cashiers, tellers and related clerks.....	1	.0

(continued)

**TABLE: 3.4 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
511. Travel attendants and guides.....	6	.0
521. Shop salespersons and demonstrators.....	2	.0
721. Metal moulders, welders & related workers.....	1	.0
723. Machinery mechanics & fitters.....	2	.0
999. Unclassified.....	9	.1
<b>TOTAL.....</b>	<b>23</b>	<b>.2</b>
<b>TOTAL.....</b>	<b>14,266</b>	<b>100.0</b>

**TABLE: 3.5 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
<b>1. AGRICULTURE, HUNTING, FORESTRY AND FISHING</b>		
114. Senior officials of special-interest organisations...	9	1.3
121. Directors & chief executives.....	2	.3
122. Specialised managers.....	10	1.4
131. General managers.....	14	2.0
221. Life science professionals.....	3	.4
222. Health professionals (except nursing).....	1	.1
241. Business professionals.....	3	.4
311. Physical science and engineering technicians.....	1	.1
312. Computer assistants & computer equipment controllers.	1	.1
315. Building, safety, health and quality inspectors.....	1	.1
321. Life science technicians and related workers.....	16	2.3
322. Modern health associate professionals.....	1	.1
341. Finance & sales associate professionals.....	3	.4
343. Administrative associate professionals.....	4	.6
411. General secretaries and keyboard operating clerks....	13	1.8
412. Numerical clerks.....	1	.1
413. Material recording and transport clerks.....	2	.3
421. Cashiers, tellers and related clerks.....	1	.1
422. Client information clerks.....	10	1.4
621. Subsistence agricultural & fishery workers.....	4	.6
721. Metal moulders, welders & related workers.....	1	.1
722. Blacksmiths, toolmakers & related workers.....	2	.3
734. Printing & related trades workers.....	1	.1
827. Food & related products processing machine operators.	3	.4
828. Assemblers.....	2	.3
832. Motor vehicle drivers.....	15	2.1
915. Messengers, watchers & security workers.....	15	2.1
916. Garbage collectors & related labourers.....	5	.7
921. Agricultural, fishery & related labourers.....	441	62.6
933. Transport labourers.....	55	7.8
999. Unclassified.....	65	9.2
<b>TOTAL.....</b>	<b>705</b>	<b>100.0</b>
<b>2. MINING AND QUARRYING</b>		
122. Specialised managers.....	3	3.0
315. Building, safety, health and quality inspectors.....	2	2.0
412. Numerical clerks.....	1	1.0
413. Material recording and transport clerks.....	3	3.0
421. Cashiers, tellers and related clerks.....	1	1.0
515. Astrologers, fortune-tellers and related workers.....	2	2.0
521. Shop salespersons and demonstrators.....	6	6.0
522. Stall and market salespersons.....	2	2.0
711. Miners and blasters, stone cutters & carvers.....	2	2.0

(continued)

**TABLE: 3.5 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
712. Building frame & related trades workers.....	6	6.0
721. Metal moulders,welders & related workers.....	6	6.0
722. Blacksmiths,toolmakers & related workers.....	1	1.0
724. Electrical/Electronics instrument mechanics & fitters	2	2.0
815. Chemical processing plant operators.....	2	2.0
816. Power generating & related plant operators.....	1	1.0
828. Assemblers.....	1	1.0
832. Motor vehicle drivers.....	10	10.0
833. Agricultural/earthmoving/lifting & related operators.	3	3.0
915. Messengers,watchers & security workers.....	9	9.0
932. Manufacturing labourers.....	4	4.0
933. Transport labourers.....	25	25.0
999. Unclassified.....	8	8.0
<b>TOTAL.....</b>	<b>100</b>	<b>100.0</b>
<b>3. MANUFACTURING</b>		
121. Directors & chief executives.....	15	.3
122. Specialised managers.....	58	1.1
131. General managers.....	104	1.9
211. Physicists,Chemists and related professionals.....	3	.1
213. Computing professionals.....	1	.0
214. Architects,Engineers and related professionals.....	2	.0
221. Life science professionals.....	4	.1
241. Business professionals.....	11	.2
311. Physical science and engineering technicians.....	16	.3
313. Optical & electronic equipment controllers.....	1	.0
315. Building,safety,health and quality inspectors.....	117	2.2
321. Life science technicians and related workers.....	2	.0
324. Traditional medicine practitioners & faith healers...	7	.1
341. Finance & sales associate professionals.....	132	2.4
343. Administrative associate professionals.....	27	.5
345. Social work associate professions.....	3	.1
411. General secretaries and keyboard operating clerks....	55	1.0
412. Numerical clerks.....	40	.7
413. Material recording and transport clerks.....	141	2.6
421. Cashiers,tellers and related clerks.....	22	.4
422. Client information clerks.....	2	.0
512. Housekeeping and restaurant services workers.....	8	.1
516. Protective services workers.....	1	.0
521. Shop salespersons and demonstrators.....	17	.3
522. Stall and market salespersons.....	22	.4
712. Building frame & related trades workers.....	34	.6
713. Building finishers & related trades workers.....	18	.3
714. Painters,building structure cleaners & related workers.....	4	.1

(continued)

**TABLE: 3.5 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
721. Metal moulders, welders & related workers.....	22	.4
722. Blacksmiths, toolmakers & related workers.....	18	.3
723. Machinery mechanics & fitters.....	22	.4
724. Electrical/Electronics instrument mechanics & fitters	24	.4
731. Precision workers in metal & related workers.....	83	1.5
732. Potters, glass formers & related workers.....	264	4.9
733. Handicraft in wood/textile/leather/related materials.	18	.3
734. Printing & related trades workers.....	5	.1
741. Food & related products processing trades workers....	2	.0
742. Cabinet makers, wood treaters & related trades workers	13	.2
743. Textile & garment trades workers.....	411	7.6
812. Metal-processing plant operators.....	6	.1
813. Glass & ceramics kiln & related plant operators.....	75	1.4
814. Wood processing & papermaking plant operators.....	5	.1
815. Chemical processing plant operators.....	25	.5
816. Power generating & related plant operators.....	66	1.2
817. Automated assembly line & industrial robot operators.	24	.4
823. Rubber & plastics products machine operators.....	5	.1
825. Printing, binding & paper products machine operators..	12	.2
826. Textile products machine operators.....	389	7.2
827. Food & related products processing machine operators.	4	.1
828. Assemblers.....	11	.2
829. Other stationary machine operators & assemblers.....	4	.1
832. Motor vehicle drivers.....	77	1.4
911. Street vendors & related workers.....	35	.6
913. Domestic helpers and cleaners & related workers.....	162	3.0
915. Messengers, watchers & security workers.....	76	1.4
916. Garbage collectors & related labourers.....	41	.8
921. Agricultural, fishery & related labourers.....	1,721	31.9
931. Mining & construction labourers.....	5	.1
932. Manufacturing labourers.....	441	8.2
933. Transport labourers.....	224	4.1
999. Unclassified.....	243	4.5
<b>TOTAL.....</b>	<b>5,400</b>	<b>100.0</b>
<b>4. ELECTRICITY, GAS AND WATER</b>		
121. Directors & chief executives.....	1	.1
122. Specialised managers.....	3	.2
131. General managers.....	7	.4
211. Physicists, Chemists and related professionals.....	15	.9
214. Architects, Engineers and related professionals.....	38	2.3
241. Business professionals.....	11	.7
311. Physical science and engineering technicians.....	115	7.1
312. Computer assistants & computer equipment controllers.	6	.4
334. Other teaching associate professionals.....	12	.7

(continued)

**TABLE: 3.5 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
341. Finance & sales associate professionals.....	2	.1
343. Administrative associate professionals.....	3	.2
411. General secretaries and keyboard operating clerks....	71	4.4
412. Numerical clerks.....	348	21.4
413. Material recording and transport clerks.....	25	1.5
421. Cashiers,tellers and related clerks.....	1	.1
422. Client information clerks.....	1	.1
721. Metal moulders,welders & related workers.....	46	2.8
722. Blacksmiths,toolmakers & related workers.....	3	.2
723. Machinery mechanics & fitters.....	2	.1
724. Electrical/Electronics instrument mechanics & fitters	267	16.4
815. Chemical processing plant operators.....	2	.1
816. Power generating & related plant operators.....	51	3.1
821. Metal & mineral products processing machine operators	4	.2
829. Other stationary machine operators & assemblers.....	6	.4
832. Motor vehicle drivers.....	236	14.5
915. Messengers,watchers & security workers.....	27	1.7
916. Garbage collectors & related labourers.....	19	1.2
932. Manufacturing labourers.....	11	.7
933. Transport labourers.....	2	.1
999. Unclassified.....	290	17.8
<b>TOTAL.....</b>	<b>1,625</b>	<b>100.0</b>

**5. CONSTRUCTION**

121. Directors & chief executives.....	4	1.0
122. Specialised managers.....	43	11.2
311. Physical science and engineering technicians.....	1	.3
315. Building,safety,health and quality inspectors.....	2	.5
341. Finance & sales associate professionals.....	9	2.3
343. Administrative associate professionals.....	1	.3
411. General secretaries and keyboard operating clerks....	25	6.5
412. Numerical clerks.....	26	6.8
712. Building frame & related trades workers.....	5	1.3
713. Building finishers & related trades workers.....	3	.8
721. Metal moulders,welders & related workers.....	2	.5
723. Machinery mechanics & fitters.....	1	.3
832. Motor vehicle drivers.....	33	8.6
915. Messengers,watchers & security workers.....	6	1.6
916. Garbage collectors & related labourers.....	10	2.6
931. Mining & construction labourers.....	4	1.0
999. Unclassified.....	209	54.4
<b>TOTAL.....</b>	<b>384</b>	<b>100.0</b>

**6. WHOLESALE AND RETAIL TRADE**

(continued)

**TABLE: 3.5 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
121. Directors & chief executives.....	4	.6
122. Specialised managers.....	27	3.9
131. General managers.....	23	3.3
213. Computing professionals.....	7	1.0
214. Architects,Engineers and related professionals.....	1	.1
222. Health professionals (except nursing).....	1	.1
241. Business professionals.....	4	.6
311. Physical science and engineering technicians.....	27	3.9
322. Modern health associate professionals.....	1	.1
341. Finance & sales associate professionals.....	42	6.1
342. Business services agents & trade brokers.....	7	1.0
343. Administrative associate professionals.....	97	14.1
411. General secretaries and keyboard operating clerks....	28	4.1
412. Numerical clerks.....	22	3.2
421. Cashiers,tellers and related clerks.....	11	1.6
422. Client information clerks.....	10	1.4
512. Housekeeping and restaurant services workers.....	5	.7
521. Shop salespersons and demonstrators.....	35	5.1
522. Stall and market salespersons.....	43	6.2
712. Building frame & related trades workers.....	6	.9
713. Building finishers & related trades workers.....	1	.1
714. Painters,building structure cleaners & related workers.....	8	1.2
721. Metal moulders,welders & related workers.....	5	.7
723. Machinery mechanics & fitters.....	4	.6
724. Electrical/Electronics instrument mechanics & fitters	12	1.7
733. Handicraft in wood/textile/leather/related materials..	2	.3
734. Printing & related trades workers.....	1	.1
742. Cabinet makers,wood treaters & related trades workers	22	3.2
825. Printing,binding & paper products machine operators..	2	.3
826. Textile products machine operators.....	2	.3
829. Other stationary machine operators & assemblers.....	7	1.0
832. Motor vehicle drivers.....	16	2.3
833. Agricultural/earthmoving/lifting & related operators.	26	3.8
911. Street vendors & related workers.....	11	1.6
913. Domestic helpers and cleaners & related workers.....	5	.7
915. Messengers,watchers & security workers.....	4	.6
916. Garbage collectors & related labourers.....	10	1.4
932. Manufacturing labourers.....	7	1.0
933. Transport labourers.....	74	10.7
999. Unclassified.....	70	10.1
<b>TOTAL.....</b>	<b>690</b>	<b>100.0</b>
<b>7. HOTEL AND RESTAURANTS</b>		
121. Directors & chief executives.....	2	.9

(continued)

**TABLE: 3.5 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
122. Specialised managers.....	1	.4
131. General managers.....	2	.9
241. Business professionals.....	4	1.7
311. Physical science and engineering technicians.....	4	1.7
315. Building,safety,health and quality inspectors.....	1	.4
322. Modern health associate professionals.....	4	1.7
341. Finance & sales associate professionals.....	1	.4
343. Administrative associate professionals.....	1	.4
411. General secretaries and keyboard operating clerks....	3	1.3
412. Numerical clerks.....	7	3.0
413. Material recording and transport clerks.....	6	2.6
421. Cashiers,tellers and related clerks.....	11	4.8
422. Client information clerks.....	6	2.6
512. Housekeeping and restaurant services workers.....	120	52.2
514. Other personal services workers.....	2	.9
516. Protective services workers.....	1	.4
521. Shop salespersons and demonstrators.....	2	.9
522. Stall and market salespersons.....	1	.4
713. Building finishers & related trades workers.....	1	.4
741. Food & related products processing trades workers....	2	.9
832. Motor vehicle drivers.....	5	2.2
913. Domestic helpers and cleaners & related workers.....	14	6.1
915. Messengers,watchers & security workers.....	9	3.9
916. Garbage collectors & related labourers.....	12	5.2
933. Transport labourers.....	1	.4
999. Unclassified.....	7	3.0
<b>TOTAL.....</b>	<b>230</b>	<b>100.0</b>
<b>8. TRANSPORT,STORAGE AND COMMUNICATION</b>		
121. Directors & chief executives.....	17	1.7
122. Specialised managers.....	42	4.2
131. General managers.....	16	1.6
213. Computing professionals.....	4	.4
241. Business professionals.....	13	1.3
242. Legal professionals.....	1	.1
243. Librarians & related information professionals.....	10	1.0
245. Writers and creative & performing artists.....	160	16.2
311. Physical science and engineering technicians.....	51	5.2
313. Optical & electronic equipment controllers.....	5	.5
343. Administrative associate professionals.....	11	1.1
344. Government associate professions.....	4	.4
346. Artistic,entertainment & sports associate professions	144	14.5
411. General secretaries and keyboard operating clerks....	57	5.8
412. Numerical clerks.....	27	2.7
413. Material recording and transport clerks.....	32	3.2

(continued)

**TABLE: 3.5 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
414. Library mail and related clerks.....	6	.6
421. Cashiers,tellers and related clerks.....	11	1.1
422. Client information clerks.....	16	1.6
712. Building frame & related trades workers.....	11	1.1
713. Building finishers & related trades workers.....	1	.1
714. Painters,building structure cleaners & related workers.....	5	.5
722. Blacksmiths,toolmakers & related workers.....	4	.4
723. Machinery mechanics & fitters.....	6	.6
724. Electrical/Electronics instrument mechanics & fitters	79	8.0
731. Precision workers in metal & related workers.....	2	.2
832. Motor vehicle drivers.....	7	.7
913. Domestic helpers and cleaners & related workers.....	25	2.5
914. Building caretakers and window cleaners.....	1	.1
915. Messengers,watchers & security workers.....	9	.9
916. Garbage collectors & related labourers.....	2	.2
933. Transport labourers.....	179	18.1
999. Unclassified.....	32	3.2
<b>TOTAL.....</b>	<b>990</b>	<b>100.0</b>

**9. FINANCING,INSURANCE,REAL ESTATE AND BUSINESS SERVICES**

121. Directors & chief executives.....	13	1.0
122. Specialised managers.....	16	1.2
131. General managers.....	15	1.1
211. Physicists,Chemists and related professionals.....	2	.2
213. Computing professionals.....	6	.5
214. Architects,Engineers and related professionals.....	291	22.2
241. Business professionals.....	21	1.6
243. Librarians & related information professionals.....	1	.1
245. Writers and creative & performing artists.....	6	.5
311. Physical science and engineering technicians.....	120	9.2
312. Computer assistants & computer equipment controllers.	20	1.5
313. Optical & electronic equipment controllers.....	1	.1
341. Finance & sales associate professionals.....	33	2.5
343. Administrative associate professionals.....	11	.8
344. Government associate professions.....	2	.2
411. General secretaries and keyboard operating clerks....	93	7.1
412. Numerical clerks.....	19	1.4
413. Material recording and transport clerks.....	25	1.9
414. Library mail and related clerks.....	2	.2
421. Cashiers,tellers and related clerks.....	2	.2
422. Client information clerks.....	8	.6
522. Stall and market salespersons.....	3	.2
712. Building frame & related trades workers.....	6	.5
713. Building finishers & related trades workers.....	7	.5

(continued)

**TABLE: 3.5 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
714. Painters, building structure cleaners & related workers.....	2	.2
721. Metal moulders, welders & related workers.....	29	2.2
722. Blacksmiths, toolmakers & related workers.....	18	1.4
723. Machinery mechanics & fitters.....	7	.5
724. Electrical/Electronics instrument mechanics & fitters	6	.5
734. Printing & related trades workers.....	5	.4
815. Chemical processing plant operators.....	5	.4
825. Printing, binding & paper products machine operators..	3	.2
829. Other stationary machine operators & assemblers.....	10	.8
832. Motor vehicle drivers.....	113	8.6
913. Domestic helpers and cleaners & related workers.....	15	1.1
915. Messengers, watchers & security workers.....	15	1.1
916. Garbage collectors & related labourers.....	1	.1
933. Transport labourers.....	129	9.8
999. Unclassified.....	230	17.5
<b>TOTAL.....</b>	<b>1,311</b>	<b>100.0</b>
<b>10. COMMUNITY, SOCIAL AND PERSONAL SERVICES</b>		
114. Senior officials of special-interest organisations...	8	.3
121. Directors & chief executives.....	36	1.3
122. Specialised managers.....	44	1.6
131. General managers.....	92	3.3
211. Physicists, Chemists and related professionals.....	12	.4
212. Mathematicians, Statisticians and related professionals	4	.1
213. Computing professionals.....	84	3.0
214. Architects, Engineers and related professionals.....	1	.0
221. Life science professionals.....	7	.2
222. Health professionals (except nursing).....	1	.0
235. Other teaching professionals.....	40	1.4
241. Business professionals.....	33	1.2
243. Librarians & related information professionals.....	10	.4
245. Writers and creative & performing artists.....	25	.9
311. Physical science and engineering technicians.....	15	.5
312. Computer assistants & computer equipment controllers.	18	.6
313. Optical & electronic equipment controllers.....	10	.4
315. Building, safety, health and quality inspectors.....	10	.4
321. Life science technicians and related workers.....	76	2.7
323. Nursing & midwifery associate professionals.....	2	.1
334. Other teaching associate professionals.....	85	3.0
341. Finance & sales associate professionals.....	5	.2
343. Administrative associate professionals.....	242	8.6
344. Government associate professions.....	1	.0
345. Social work associate professions.....	1	.0
411. General secretaries and keyboard operating clerks....	345	12.3

(continued)

**TABLE: 3.5 Distribution of vacancies by Nature of activity and Occupation**

Industry/Occupation	Number	%
412. Numerical clerks.....	107	3.8
413. Material recording and transport clerks.....	41	1.5
414. Library mail and related clerks.....	33	1.2
421. Cashiers,tellers and related clerks.....	4	.1
422. Client information clerks.....	10	.4
512. Housekeeping and restaurant services workers.....	24	.9
513. Personal care workers.....	1	.0
516. Protective services workers.....	11	.4
521. Shop salespersons and demonstrators.....	1	.0
611. Market gardeners and crop growers.....	3	.1
712. Building frame & related trades workers.....	4	.1
713. Building finishers & related trades workers.....	4	.1
721. Metal moulders,welders & related workers.....	1	.0
722. Blacksmiths,toolmakers & related workers.....	1	.0
723. Machinery mechanics & fitters.....	11	.4
724. Electrical/Electronics instrument mechanics & fitters	5	.2
734. Printing & related trades workers.....	1	.0
815. Chemical processing plant operators.....	3	.1
821. Metal & mineral products processing machine operators	3	.1
822. Chemical products machine operators.....	7	.2
825. Printing,binding & paper products machine operators..	100	3.6
828. Assemblers.....	2	.1
829. Other stationary machine operators & assemblers.....	3	.1
832. Motor vehicle drivers.....	177	6.3
913. Domestic helpers and cleaners & related workers.....	25	.9
914. Building caretakers and window cleaners.....	7	.2
915. Messengers,watchers & security workers.....	187	6.7
916. Garbage collectors & related labourers.....	54	1.9
932. Manufacturing labourers.....	4	.1
933. Transport labourers.....	67	2.4
999. Unclassified.....	700	24.9
<b>TOTAL.....</b>	<b>2,808</b>	<b>100.0</b>
<b>11. ACTIVITIES NOT ADEQUATELY DEFINED</b>		
131. General managers.....	1	4.3
412. Numerical clerks.....	1	4.3
421. Cashiers,tellers and related clerks.....	1	4.3
511. Travel attendants and guides.....	6	26.1
521. Shop salespersons and demonstrators.....	2	8.7
721. Metal moulders,welders & related workers.....	1	4.3
723. Machinery mechanics & fitters.....	2	8.7
999. Unclassified.....	9	39.1
<b>TOTAL.....</b>	<b>23</b>	<b>100.0</b>
<b>TOTAL.....</b>	<b>14,266</b>	<b>100.0</b>

**TABLE: 3.6 Distribution of vacancies by Occupation and Province**

Occupation	TOTAL			Vacancies													
	%	No.	%	Western Province		Central Province		Southern Province		North Western Province		North Central Province		Uva Province		Sabaragamuwa Province	
				No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
1. Senior Official, Managers & Professionals.....	10.3	1,473	100.0	1,406	95.5	1	.1	13	.9	11	.7	4	.3	6	.4	32	2.2
2. Technicians and Associate Professionals.....	10.8	1,537	100.0	1,459	94.9	10	.7	18	1.2	3	.2	22	1.4	6	.4	19	1.2
3. Clerical & Related Workers.....	12.1	1,733	100.0	1,643	94.8	14	.8	20	1.2	1	.1	6	.3	1	.1	48	2.8
4. Sales & Service Workers.....	2.2	315	100.0	235	74.6	19	6.0	23	7.3	3	1.0	2	.6	1	.3	32	10.2
5. Craft and Related Workers.....	11.0	1,570	100.0	1,172	74.6	197	12.5	57	3.6	29	1.8	84	5.4	7	.4	24	1.5
6. Plant and Machine Operators & Assemblers.....	11.0	1,563	100.0	1,189	76.1	12	.8	102	6.5	3	.2	66	4.2	51	3.3	140	9.0
9. Low Skilled & Unidentified Occupation.....	42.6	6,075	100.0	3,574	58.8	382	6.3	587	9.7	188	3.1	51	.8	47	.8	1,246	20.5
<b>TOTAL.....</b>	<b>100.0</b>	<b>14266</b>	<b>100.0</b>	<b>10678</b>	<b>74.8</b>	<b>635</b>	<b>4.5</b>	<b>820</b>	<b>5.7</b>	<b>238</b>	<b>1.7</b>	<b>235</b>	<b>1.6</b>	<b>119</b>	<b>.8</b>	<b>1,541</b>	<b>10.8</b>

**TABLE: 3.7 Distribution of vacancies by Nature of activity and Province**

Industry	TOTAL			Vacancies													
	%	No.	%	Western Province		Central Province		Southern Province		North Western Province		North Central Province		Uva Province		Sabaragamuwa Province	
				No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
1. AGRICULTURE, HUNTING, FORESTRY AND FISHING.....	4.9	705	100.0	198	28.1	262	37.2	108	15.3	88	12.5	1	.1	48	6.8	.	.
2. MINING AND QUARRYING.....	.7	100	100.0	86	86.0	.	.	12	12.0	2	2.0	.	.	.	.	.	.
3. MANUFACTURING.....	37.9	5,400	100.0	2,573	47.6	311	5.8	641	11.9	140	2.6	183	3.4	69	1.3	1,483	27.5
4. ELECTRICITY, GAS AND WATER.....	11.4	1,625	100.0	1,625	100.0	.	.	.	.	.	.	.	.	.	.	.	.
5. CONSTRUCTION.....	2.7	384	100.0	359	93.5	23	6.0	.	.	.	.	2	.5	.	.	.	.
6. WHOLESALE AND RETAIL TRADE.....	4.8	690	100.0	608	88.1	5	.7	25	3.6	1	.1	41	5.9	1	.1	9	1.3
7. HOTEL AND RESTAURANTS.....	1.6	230	100.0	176	76.5	19	8.3	19	8.3	.	.	1	.4	1	.4	14	6.1
8. TRANSPORT, STORAGE AND COMMUNICATION.....	6.9	990	100.0	990	100.0	.	.	.	.	.	.	.	.	.	.	.	.
9. FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES.....	9.2	1,311	100.0	1,306	99.6	.	.	1	.1	4	.3	.	.	.	.	.	.
10. COMMUNITY, SOCIAL AND PERSONAL SERVICES.....	19.7	2,808	100.0	2,757	98.2	9	.3	12	.4	3	.1	7	.2	.	.	20	.7
11. ACTIVITIES NOT ADEQUATELY DEFINED.....	.2	23	100.0	.	.	6	26.1	2	8.7	.	.	.	.	.	.	15	65.2
<b>TOTAL.....</b>	<b>100.0</b>	<b>14266</b>	<b>100.0</b>	<b>10678</b>	<b>74.8</b>	<b>635</b>	<b>4.5</b>	<b>820</b>	<b>5.7</b>	<b>238</b>	<b>1.7</b>	<b>235</b>	<b>1.6</b>	<b>119</b>	<b>.8</b>	<b>1,541</b>	<b>10.8</b>

TABLE: 3.8 Distribution of vacancies by Nature of activity and Occupation

Industry	TOTAL			1. Senior Official, Managers & Professionals		2. Technicians and Associate Professionals		3. Clerical & Related Workers		4. Sales & Service Workers		5. Craft and Related Workers		6. Plant and Machine Operators & Assemblers		9. Low Skilled & Unidentified Occupation	
	%	No.	%	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.
1. AGRICULTURE, HUNTING, FORESTRY AND FISHING.....	4.9	705	100.0	42	6.0	27	3.8	27	3.8	.	.	4	.6	20	2.8	585	83.0
2. MINING AND QUARRYING.....	.7	100	100.0	3	3.0	2	2.0	5	5.0	10	10.0	17	17.0	17	17.0	46	46.0
3. MANUFACTURING.....	37.9	5,400	100.0	198	3.7	305	5.6	260	4.8	48	.9	938	17.4	703	13.0	2,948	54.6
4. ELECTRICITY, GAS AND WATER.....	11.4	1,625	100.0	75	4.6	138	8.5	446	27.4	.	.	318	19.6	299	18.4	349	21.5
5. CONSTRUCTION.....	2.7	384	100.0	47	12.2	13	3.4	51	13.3	.	.	11	2.9	33	8.6	229	59.6
6. WHOLESALE AND RETAIL TRADE.....	4.8	690	100.0	67	9.7	174	25.2	71	10.3	83	12.0	61	8.8	53	7.7	181	26.2
7. HOTEL AND RESTAURANTS.....	1.6	230	100.0	9	3.9	11	4.8	33	14.3	126	54.8	3	1.3	5	2.2	43	18.7
8. TRANSPORT, STORAGE AND COMMUNICATION.....	6.9	990	100.0	263	26.6	215	21.7	149	15.1	.	.	108	10.9	7	.7	248	25.1
9. FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES.....	9.2	1,311	100.0	371	28.3	187	14.3	149	11.4	3	.2	80	6.1	131	10.0	390	29.7
10. COMMUNITY, SOCIAL AND PERSONAL SERVICES.....	19.7	2,808	100.0	397	14.1	465	16.6	540	19.2	37	1.3	27	1.0	295	10.5	1,047	37.3
11. ACTIVITIES NOT ADEQUATELY DEFINED.....	.2	23	100.0	1	4.3	.	.	2	8.7	8	34.8	3	13.0	.	.	9	39.1
<b>TOTAL.....</b>	<b>100</b>	<b>14266</b>	<b>100.0</b>	<b>1,473</b>	<b>10.3</b>	<b>1,537</b>	<b>10.8</b>	<b>1,733</b>	<b>12.1</b>	<b>315</b>	<b>2.2</b>	<b>1,570</b>	<b>11.0</b>	<b>1,563</b>	<b>11.0</b>	<b>6,075</b>	<b>42.6</b>

TABLE: 3.9 Distribution of vacancies according to occupation by Preferred requirement qualification

Preferred requirement qualification	TOTAL			Occupation													
	%	No.	%	1. Senior Official, Managers & Professionals		2. Technicians and Associate Professionals		3. Clerical & Related Workers		4. Sales & Service Workers		5. Craft and Related Workers		6. Plant and Machine Operators & Assemblers		9. Low Skilled & Unidentified Occupation	
				No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Specialized persons with experience	5.0	708	100.0	230	32.5	.	.	210	29.7	55	7.8	84	11.9	129	18.2	.	.
Members of professional association	1.2	166	100.0	166	100.0	.	.	.	.	.	.	.	.	.	.	.	.
Graduate.....	10.4	1,479	100.0	693	46.9	376	25.4	405	27.4	5	.3	.	.	.	.	.	.
Diploma holders.....	1.4	193	100.0	193	100.0	.	.	.	.	.	.	.	.	.	.	.	.
Trainees of technical colleges.....	1.5	208	100.0	.	.	.	.	107	51.4	.	.	.	.	101	48.6	.	.
Trainees of NAITA.....	6.1	870	100.0	.	.	.	.	79	9.1	17	2.0	519	59.7	255	29.3	.	.
Trainees of vocational training institutes - Private.....	2.1	303	100.0	.	.	77	25.4	.	.	.	.	.	.	226	74.6	.	.
Trainees of vocational training institutes - Public.....	1.1	158	100.0	.	.	118	74.7	.	.	.	.	.	.	40	25.3	.	.
Trainees of other vocational training institutes.....	2.1	304	100.0	.	.	.	.	64	21.1	31	10.2	209	68.8	.	.	.	.
G.C.E. (A/L) persons to be trained by the company.....	6.0	860	100.0	89	10.3	132	15.3	405	47.1	86	10.0	12	1.4	136	15.8	.	.
G.C.E. (O/L) persons to be trained by the company.....	9.3	1,330	100.0	.	.	127	9.5	344	25.9	87	6.5	243	18.3	152	11.4	377	28.3
Passed grade 8 persons to be trained by the company.....	12.6	1,796	100.0	.	.	.	.	.	.	.	.	47	2.6	239	13.3	1,510	84.1
Students from the technical colleges.....	2.5	359	100.0	.	.	359	100.0	.	.	.	.	.	.	.	.	.	.
Qualification not required.....	20.4	2,908	100.0	.	.	.	.	.	.	.	.	.	.	.	.	2,908	100.0
Other.....	16.6	2,374	100.0	69	2.9	317	13.4	93	3.9	34	1.4	424	17.9	248	10.4	1,189	50.1
Not stated.....	1.8	250	100.0	33	13.2	31	12.4	26	10.4	0	.0	32	12.8	37	14.8	91	36.4
<b>TOTAL.....</b>	<b>100.0</b>	<b>14266</b>	<b>100.0</b>	<b>1,473</b>	<b>10.3</b>	<b>1,537</b>	<b>10.8</b>	<b>1,733</b>	<b>12.1</b>	<b>315</b>	<b>2.2</b>	<b>1,570</b>	<b>11.0</b>	<b>1,563</b>	<b>11.0</b>	<b>6,075</b>	<b>42.6</b>

TABLE: 3.10 Distribution of vacancies according to occupation by Level of difficulty in filling post

Occupation	TOTAL			Level of difficulty in filling post							
	%	Number	%	Easy to hire		Some what difficult		Very difficult		Not applicable	
				Number	%	Number	%	Number	%	Number	%
1. Senior Official, Managers & Professionals.....	10.3	1,473	100.0	144	9.8	186	12.6	0	.0	1,143	77.6
2. Technicians and Associate Professionals.....	10.8	1,537	100.0	580	37.7	154	10.0	19	1.2	784	51.0
3. Clerical & Related Workers...	12.1	1,733	100.0	139	8.0	0	.0	2	.1	1,592	91.9
4. Sales & Service Workers.....	2.2	315	100.0	21	6.7	10	3.2	1	.3	283	89.8
5. Craft and Related Workers....	11.0	1,570	100.0	305	19.4	414	26.4	394	25.1	457	29.1
6. Plant and Machine Operators & Assemblers.....	11.0	1,563	100.0	358	22.9	378	24.2	169	10.8	658	42.1
9. Low Skilled & Unidentified Occupation.....	42.6	6,075	100.0	176	2.9	40	.7	33	.5	5,826	95.9
<b>TOTAL.....</b>	<b>100.0</b>	<b>14,266</b>	<b>100.0</b>	<b>1,723</b>	<b>12.1</b>	<b>1,182</b>	<b>8.3</b>	<b>618</b>	<b>4.3</b>	<b>10,743</b>	<b>75.3</b>

TABLE: 4.1 Distribution of vacancies by Preferred training at recruitment & Occupation

Occupation	TOTAL		Whether on-the-job training is provided after recruitment					
	Number	%	Yes		No		Not Applicable/Not stated	
			Number	%	Number	%	Number	%
<b>1. Senior Official, Managers &amp; Professionals</b>								
114. Senior officials of special-interest organisations.....	17	100.0	9	52.9	8	47.1	.	.
121. Directors & chief executives.....	94	100.0	30	31.9	59	62.8	5	5.3
122. Specialised managers.....	247	100.0	124	50.2	119	48.2	4	1.6
131. General managers.....	274	100.0	221	80.7	51	18.6	2	.7
211. Physicists, Chemists and related professionals.....	32	100.0	30	93.8	2	6.3	.	.
212. Mathematicians, Statisticians and related professionals.....	4	100.0	1	25.0	3	75.0	.	.
213. Computing professionals.....	102	100.0	91	89.2	8	7.8	3	2.9
214. Architects, Engineers and related professionals.....	333	100.0	71	21.3	262	78.7	.	.
221. Life science professionals.....	14	100.0	7	50.0	7	50.0	.	.
222. Health professionals (except nursing).....	3	100.0	1	33.3	2	66.7	.	.
235. Other teaching professionals.....	40	100.0	40	100.0	.	.	.	.
241. Business professionals.....	100	100.0	59	59.0	39	39.0	2	2.0
242. Legal professionals.....	1	100.0	1	100.0	.	.	.	.
243. Librarians & related information professionals.....	21	100.0	6	28.6	15	71.4	.	.
245. Writers and creative & performing artists..	191	100.0	63	33.0	128	67.0	.	.
<b>TOTAL.....</b>	<b>1,473</b>	<b>100.0</b>	<b>754</b>	<b>51.2</b>	<b>703</b>	<b>47.7</b>	<b>16</b>	<b>1.1</b>
<b>2. Technicians and Associate Professionals</b>								
311. Physical science and engineering technicians.....	350	100.0	255	72.9	91	26.0	4	1.1
312. Computer assistants & computer equipment controllers.....	45	100.0	32	71.1	13	28.9	.	.
313. Optical & electronic equipment controllers.	17	100.0	12	70.6	5	29.4	.	.
315. Building, safety, health and quality inspectors.....	133	100.0	113	85.0	17	12.8	3	2.3
321. Life science technicians and related workers.....	94	100.0	18	19.1	76	80.9	.	.
322. Modern health associate professionals.....	6	100.0	6	100.0	.	.	.	.
323. Nursing & midwifery associate professionals	2	100.0	2	100.0	.	.	.	.
324. Traditional medicine practitioners & faith healers.....	7	100.0	7	100.0	.	.	.	.
334. Other teaching associate professionals.....	97	100.0	64	66.0	26	26.8	7	7.2
341. Finance & sales associate professionals....	227	100.0	212	93.4	15	6.6	.	.
342. Business services agents & trade brokers...	7	100.0	7	100.0	.	.	.	.
343. Administrative associate professionals.....	397	100.0	374	94.2	22	5.5	1	.3
344. Government associate professions.....	7	100.0	3	42.9	4	57.1	.	.
345. Social work associate professions.....	4	100.0	2	50.0	2	50.0	.	.
346. Artistic, entertainment & sports associate professions.....	144	100.0	.	.	144	100.0	.	.
<b>TOTAL.....</b>	<b>1,537</b>	<b>100.0</b>	<b>1,107</b>	<b>72.0</b>	<b>415</b>	<b>27.0</b>	<b>15</b>	<b>1.0</b>

(continued)

TABLE: 4.1 Distribution of vacancies by Preferred training at recruitment & Occupation

Occupation	TOTAL		Whether on-the-job training is provided after recruitment					
	Number	%	Yes		No		Not Applicable/Not stated	
			Number	%	Number	%	Number	%
<b>3. Clerical &amp; Related Workers</b>								
411. General secretaries and keyboard operating clerks.....	690	100.0	599	86.8	79	11.4	12	1.7
412. Numerical clerks.....	599	100.0	220	36.7	369	61.6	10	1.7
413. Material recording and transport clerks....	275	100.0	228	82.9	34	12.4	13	4.7
414. Library mail and related clerks.....	41	100.0	27	65.9	8	19.5	6	14.6
421. Cashiers,tellers and related clerks.....	65	100.0	54	83.1	9	13.8	2	3.1
422. Client information clerks.....	63	100.0	47	74.6	16	25.4	.	.
<b>TOTAL.....</b>	<b>1,733</b>	<b>100.0</b>	<b>1,175</b>	<b>67.8</b>	<b>515</b>	<b>29.7</b>	<b>43</b>	<b>2.5</b>
<b>4. Sales &amp; Service Workers</b>								
511. Travel attendants and guides.....	6	100.0	.	.	6	100.0	.	.
512. Housekeeping and restaurant services workers.....	157	100.0	79	50.3	34	21.7	44	28.0
513. Personal care workers.....	1	100.0	1	100.0	.	.	.	.
514. Other personal services workers.....	2	100.0	2	100.0	.	.	.	.
515. Astrologers,fortune-tellers and related workers.....	2	100.0	.	.	.	.	2	100.0
516. Protective services workers.....	13	100.0	6	46.2	5	38.5	2	15.4
521. Shop salespersons and demonstrators.....	63	100.0	54	85.7	3	4.8	6	9.5
522. Stall and market salespersons.....	71	100.0	56	78.9	7	9.9	8	11.3
<b>TOTAL.....</b>	<b>315</b>	<b>100.0</b>	<b>198</b>	<b>62.9</b>	<b>55</b>	<b>17.5</b>	<b>62</b>	<b>19.7</b>
<b>5. Craft and Related Workers</b>								
711. Miners and blasters,stone cutters & carvers	2	100.0	.	.	.	.	2	100.0
712. Building frame & related trades workers....	72	100.0	22	30.6	31	43.1	19	26.4
713. Building finishers & related trades workers	35	100.0	22	62.9	12	34.3	1	2.9
714. Painters,building structure cleaners & related workers.....	19	100.0	5	26.3	6	31.6	8	42.1
721. Metal moulders,welders & related workers...	113	100.0	52	46.0	55	48.7	6	5.3
722. Blacksmiths,toolmakers & related workers...	47	100.0	22	46.8	23	48.9	2	4.3
723. Machinery mechanics & fitters.....	55	100.0	15	27.3	30	54.5	10	18.2
724. Electrical/Electronics instrument mechanics & fitters.....	395	100.0	45	11.4	347	87.8	3	.8
731. Precision workers in metal & related workers.....	85	100.0	68	80.0	2	2.4	15	17.6
732. Potters,glass formers & related workers....	264	100.0	244	92.4	10	3.8	10	3.8
733. Handicraft in wood/textile/leather/related materials.....	20	100.0	15	75.0	.	.	5	25.0
734. Printing & related trades workers.....	13	100.0	12	92.3	1	7.7	.	.
741. Food & related products processing trades workers.....	4	100.0	2	50.0	2	50.0	.	.
742. Cabinet makers,wood treaters & related trades workers.....	35	100.0	10	28.6	15	42.9	10	28.6
743. Textile & garment trades workers.....	411	100.0	401	97.6	.	.	10	2.4
<b>TOTAL.....</b>	<b>1,570</b>	<b>100.0</b>	<b>935</b>	<b>59.6</b>	<b>534</b>	<b>34.0</b>	<b>101</b>	<b>6.4</b>

(continued)

TABLE: 4.1 Distribution of vacancies by Preferred training at recruitment & Occupation

Occupation	TOTAL		Whether on-the-job training is provided after recruitment					
	Number	%	Yes		No		Not Applicable/Not stated	
			Number	%	Number	%	Number	%
<b>6. Plant and Machine Operators &amp; Assemblers</b>								
812. Metal-processing plant operators.....	6	100.0	6	100.0	.	.	.	.
813. Glass & ceramics kiln & related plant operators.....	75	100.0	72	96.0	.	.	3	4.0
814. Wood processing & papermaking plant operators.....	5	100.0	1	20.0	.	.	4	80.0
815. Chemical processing plant operators.....	37	100.0	30	81.1	.	.	7	18.9
816. Power generating & related plant operators.	118	100.0	94	79.7	23	19.5	1	.8
817. Automated assembly line & industrial robot operators.....	24	100.0	12	50.0	.	.	12	50.0
821. Metal & mineral products processing machine operators.....	7	100.0	.	.	4	57.1	3	42.9
822. Chemical products machine operators.....	7	100.0	7	100.0	.	.	.	.
823. Rubber & plastics products machine operators.....	5	100.0	4	80.0	.	.	1	20.0
825. Printing, binding & paper products machine operators.....	117	100.0	8	6.8	102	87.2	7	6.0
826. Textile products machine operators.....	391	100.0	269	68.8	102	26.1	20	5.1
827. Food & related products processing machine operators.....	7	100.0	5	71.4	.	.	2	28.6
828. Assemblers.....	16	100.0	3	18.8	11	68.8	2	12.5
829. Other stationary machine operators & assemblers.....	30	100.0	15	50.0	10	33.3	5	16.7
832. Motor vehicle drivers.....	689	100.0	97	14.1	427	62.0	165	23.9
833. Agricultural/earthmoving/lifting & related operators.....	29	100.0	.	.	28	96.6	1	3.4
<b>TOTAL.....</b>	<b>1,563</b>	<b>100.0</b>	<b>623</b>	<b>39.9</b>	<b>707</b>	<b>45.2</b>	<b>233</b>	<b>14.9</b>
<b>9. Low Skilled &amp; Unidentified Occupation</b>								
611. Market gardeners and crop growers.....	3	100.0	.	.	3	100.0	.	.
621. Subsistence agricultural & fishery workers..	4	100.0	.	.	3	75.0	1	25.0
911. Street vendors & related workers.....	46	100.0	.	.	.	.	46	100.0
913. Domestic helpers and cleaners & related workers.....	246	100.0	40	16.3	10	4.1	196	79.7
914. Building caretakers and window cleaners....	8	100.0	3	37.5	.	.	5	62.5
915. Messengers, watchers & security workers....	357	100.0	60	16.8	.	.	297	83.2
916. Garbage collectors & related labourers....	154	100.0	.	.	1	.6	153	99.4
921. Agricultural, fishery & related labourers... 2,162	2,162	100.0	.	.	.	.	2,162	100.0
931. Mining & construction labourers.....	9	100.0	.	.	.	.	9	100.0
932. Manufacturing labourers.....	467	100.0	84	18.0	16	3.4	367	78.6
933. Transport labourers.....	756	100.0	.	.	49	6.5	707	93.5
999. Unclassified.....	1,863	100.0	1,046	56.1	209	11.2	608	32.6
<b>TOTAL.....</b>	<b>6,075</b>	<b>100.0</b>	<b>1,233</b>	<b>20.3</b>	<b>291</b>	<b>4.8</b>	<b>4,551</b>	<b>74.9</b>
<b>TOTAL.....</b>	<b>14,266</b>	<b>100.0</b>	<b>6,025</b>	<b>42.2</b>	<b>3,220</b>	<b>22.6</b>	<b>5,021</b>	<b>35.2</b>

TABLE: 4.2 Training providing vacancies after recruitment by Industry & occupation

Industry / Occupation	Training providing Vacancies after recruitment	
	Number	%
<b>1. AGRICULTURE, HUNTING, FORESTRY AND FISHING</b>		
114. Senior officials of special-interest organisations...	9	7.4
121. Directors & chief executives.....	1	.8
122. Specialised managers.....	1	.8
131. General managers.....	14	11.6
221. Life science professionals.....	3	2.5
311. Physical science and engineering technicians.....	1	.8
312. Computer assistants & computer equipment controllers.	1	.8
315. Building, safety, health and quality inspectors.....	1	.8
321. Life science technicians and related workers.....	16	13.2
322. Modern health associate professionals.....	1	.8
341. Finance & sales associate professionals.....	3	2.5
343. Administrative associate professionals.....	4	3.3
411. General secretaries and keyboard operating clerks....	12	9.9
412. Numerical clerks.....	1	.8
413. Material recording and transport clerks.....	2	1.7
421. Cashiers, tellers and related clerks.....	1	.8
422. Client information clerks.....	10	8.3
721. Metal moulders, welders & related workers.....	1	.8
827. Food & related products processing machine operators.	3	2.5
828. Assemblers.....	2	1.7
999. Unclassified.....	34	28.1
<b>TOTAL.....</b>	<b>121</b>	<b>100.0</b>
<b>2. MINING AND QUARRYING</b>		
122. Specialised managers.....	3	60.0
522. Stall and market salespersons.....	2	40.0
<b>TOTAL.....</b>	<b>5</b>	<b>100.0</b>
<b>3. MANUFACTURING</b>		
121. Directors & chief executives.....	9	.4
122. Specialised managers.....	15	.7
131. General managers.....	97	4.3
211. Physicists, Chemists and related professionals.....	3	.1
213. Computing professionals.....	1	.0
214. Architects, Engineers and related professionals.....	2	.1
221. Life science professionals.....	4	.2

(continued)

TABLE: 4.2 Training providing vacancies after recruitment by Industry & Occupation

Industry / Occupation	Training providing Vacancies after recruitment	
	Number	%
241. Business professionals.....	5	.2
311. Physical science and engineering technicians.....	11	.5
315. Building, safety, health and quality inspectors.....	101	4.5
321. Life science technicians and related workers.....	2	.1
324. Traditional medicine practitioners & faith healers...	7	.3
341. Finance & sales associate professionals.....	126	5.6
343. Administrative associate professionals.....	25	1.1
345. Social work associate professions.....	1	.0
411. General secretaries and keyboard operating clerks....	33	1.5
412. Numerical clerks.....	21	.9
413. Material recording and transport clerks.....	137	6.1
421. Cashiers, tellers and related clerks.....	20	.9
422. Client information clerks.....	2	.1
512. Housekeeping and restaurant services workers.....	5	.2
521. Shop salespersons and demonstrators.....	15	.7
522. Stall and market salespersons.....	17	.8
712. Building frame & related trades workers.....	17	.8
713. Building finishers & related trades workers.....	18	.8
714. Painters, building structure cleaners & related workers.....	3	.1
721. Metal moulders, welders & related workers.....	20	.9
722. Blacksmiths, toolmakers & related workers.....	13	.6
723. Machinery mechanics & fitters.....	6	.3
724. Electrical/Electronics instrument mechanics & fitters	22	1.0
731. Precision workers in metal & related workers.....	68	3.0
732. Potters, glass formers & related workers.....	244	10.9
733. Handicraft in wood/textile/leather/related materials.	15	.7
734. Printing & related trades workers.....	5	.2
742. Cabinet makers, wood treaters & related trades workers	8	.4
743. Textile & garment trades workers.....	401	17.9
812. Metal-processing plant operators.....	6	.3
813. Glass & ceramics kiln & related plant operators.....	72	3.2
814. Wood processing & papermaking plant operators.....	1	.0
815. Chemical processing plant operators.....	20	.9
816. Power generating & related plant operators.....	66	2.9
817. Automated assembly line & industrial robot operators.	12	.5
823. Rubber & plastics products machine operators.....	4	.2
825. Printing, binding & paper products machine operators..	3	.1
826. Textile products machine operators.....	269	12.0
827. Food & related products processing machine operators.	2	.1
828. Assemblers.....	1	.0
829. Other stationary machine operators & assemblers.....	4	.2

(continued)

TABLE: 4.2 Training providing vacancies after recruitment by Industry & Occupation

Industry / Occupation	Training providing Vacancies after recruitment	
	Number	%
832. Motor vehicle drivers.....	28	1.2
913. Domestic helpers and cleaners & related workers.....	25	1.1
915. Messengers, watchers & security workers.....	5	.2
932. Manufacturing labourers.....	80	3.6
999. Unclassified.....	147	6.6
<b>TOTAL.....</b>	<b>2,244</b>	<b>100.0</b>
<b>4. ELECTRICITY, GAS AND WATER</b>		
131. General managers.....	7	1.6
211. Physicists, Chemists and related professionals.....	15	3.5
214. Architects, Engineers and related professionals.....	37	8.6
241. Business professionals.....	11	2.6
311. Physical science and engineering technicians.....	113	26.4
312. Computer assistants & computer equipment controllers.....	6	1.4
334. Other teaching associate professionals.....	12	2.8
341. Finance & sales associate professionals.....	1	.2
343. Administrative associate professionals.....	3	.7
411. General secretaries and keyboard operating clerks....	66	15.4
413. Material recording and transport clerks.....	4	.9
421. Cashiers, tellers and related clerks.....	1	.2
422. Client information clerks.....	1	.2
815. Chemical processing plant operators.....	2	.5
816. Power generating & related plant operators.....	28	6.5
999. Unclassified.....	121	28.3
<b>TOTAL.....</b>	<b>428</b>	<b>100.0</b>
<b>5. CONSTRUCTION</b>		
121. Directors & chief executives.....	3	1.0
122. Specialised managers.....	43	14.7
311. Physical science and engineering technicians.....	1	.3
315. Building, safety, health and quality inspectors.....	2	.7
341. Finance & sales associate professionals.....	9	3.1
411. General secretaries and keyboard operating clerks....	23	7.8
412. Numerical clerks.....	26	8.9
712. Building frame & related trades workers.....	5	1.7
713. Building finishers & related trades workers.....	3	1.0
721. Metal moulders, welders & related workers.....	2	.7
999. Unclassified.....	176	60.1

(continued)

TABLE: 4.2 Training providing vacancies after recruitment by Industry & Occupation

Industry / Occupation	Training providing Vacancies after recruitment	
	Number	%
<b>TOTAL</b> .....	<b>293</b>	<b>100.0</b>
<b>6. WHOLESALE AND RETAIL TRADE</b>		
122. Specialised managers.....	13	3.4
131. General managers.....	4	1.0
213. Computing professionals.....	7	1.8
222. Health professionals (except nursing).....	1	.3
241. Business professionals.....	3	.8
311. Physical science and engineering technicians.....	27	7.1
322. Modern health associate professionals.....	1	.3
341. Finance & sales associate professionals.....	40	10.5
342. Business services agents & trade brokers.....	7	1.8
343. Administrative associate professionals.....	97	25.4
411. General secretaries and keyboard operating clerks....	25	6.5
412. Numerical clerks.....	19	5.0
421. Cashiers, tellers and related clerks.....	7	1.8
422. Client information clerks.....	6	1.6
512. Housekeeping and restaurant services workers.....	5	1.3
521. Shop salespersons and demonstrators.....	35	9.2
522. Stall and market salespersons.....	33	8.6
721. Metal moulders, welders & related workers.....	5	1.3
723. Machinery mechanics & fitters.....	4	1.0
724. Electrical/Electronics instrument mechanics & fitters	12	3.1
734. Printing & related trades workers.....	1	.3
742. Cabinet makers, wood treaters & related trades workers	2	.5
825. Printing, binding & paper products machine operators..	2	.5
999. Unclassified.....	26	6.8
<b>TOTAL</b> .....	<b>382</b>	<b>100.0</b>
<b>7. HOTEL AND RESTAURANTS</b>		
131. General managers.....	1	.8
241. Business professionals.....	1	.8
315. Building, safety, health and quality inspectors.....	1	.8
322. Modern health associate professionals.....	4	3.4
343. Administrative associate professionals.....	1	.8
411. General secretaries and keyboard operating clerks....	3	2.5
412. Numerical clerks.....	7	5.9
413. Material recording and transport clerks.....	6	5.1
421. Cashiers, tellers and related clerks.....	11	9.3

(continued)

**TABLE: 4.2 Training providing vacancies after recruitment by Industry & Occupation**

Industry / Occupation	Training providing vacancies after recruitment	
	Number	%
422. Client information clerks.....	6	5.1
512. Housekeeping and restaurant services workers.....	64	54.2
514. Other personal services workers.....	2	1.7
521. Shop salespersons and demonstrators.....	2	1.7
522. Stall and market salespersons.....	1	.8
741. Food & related products processing trades workers....	2	1.7
999. Unclassified.....	6	5.1
<b>TOTAL.....</b>	<b>118</b>	<b>100.0</b>
<b>8. TRANSPORT, STORAGE AND COMMUNICATION</b>		
121. Directors & chief executives.....	1	.4
122. Specialised managers.....	42	15.6
131. General managers.....	9	3.3
213. Computing professionals.....	2	.7
241. Business professionals.....	7	2.6
242. Legal professionals.....	1	.4
245. Writers and creative & performing artists.....	35	13.0
311. Physical science and engineering technicians.....	2	.7
313. Optical & electronic equipment controllers.....	5	1.9
343. Administrative associate professionals.....	10	3.7
411. General secretaries and keyboard operating clerks....	55	20.4
412. Numerical clerks.....	27	10.0
413. Material recording and transport clerks.....	24	8.9
421. Cashiers, tellers and related clerks.....	11	4.1
422. Client information clerks.....	12	4.4
724. Electrical/Electronics instrument mechanics & fitters	8	3.0
913. Domestic helpers and cleaners & related workers.....	15	5.6
999. Unclassified.....	4	1.5
<b>TOTAL.....</b>	<b>270</b>	<b>100.0</b>
<b>9. FINANCING, INSURANCE, REAL ESTATE AND BUSINESS SERVICES</b>		
122. Specialised managers.....	5	.9
131. General managers.....	3	.5
214. Architects, Engineers and related professionals.....	32	5.9
241. Business professionals.....	6	1.1
245. Writers and creative & performing artists.....	3	.5
311. Physical science and engineering technicians.....	87	15.9
312. Computer assistants & computer equipment controllers.	20	3.7

(continued)

TABLE: 4.2 Training providing vacancies after recruitment by Industry & Occupation

Industry / Occupation	Training providing vacancies after recruitment	
	Number	%
313. Optical & electronic equipment controllers.....	1	.2
341. Finance & sales associate professionals.....	29	5.3
343. Administrative associate professionals.....	10	1.8
344. Government associate professions.....	2	.4
411. General secretaries and keyboard operating clerks....	70	12.8
412. Numerical clerks.....	16	2.9
413. Material recording and transport clerks.....	24	4.4
414. Library mail and related clerks.....	2	.4
421. Cashiers,tellers and related clerks.....	1	.2
422. Client information clerks.....	5	.9
522. Stall and market salespersons.....	3	.5
713. Building finishers & related trades workers.....	1	.2
714. Painters,building structure cleaners & related workers.....	2	.4
721. Metal moulders,welders & related workers.....	23	4.2
722. Blacksmiths,toolmakers & related workers.....	9	1.6
723. Machinery mechanics & fitters.....	3	.5
724. Electrical/Electronics instrument mechanics & fitters	2	.4
734. Printing & related trades workers.....	5	.9
815. Chemical processing plant operators.....	5	.9
825. Printing,binding & paper products machine operators..	3	.5
829. Other stationary machine operators & assemblers.....	10	1.8
832. Motor vehicle drivers.....	69	12.6
999. Unclassified.....	95	17.4
<b>TOTAL.....</b>	<b>546</b>	<b>100.0</b>
<b>10. COMMUNITY,SOCIAL AND PERSONAL SERVICES</b>		
121. Directors & chief executives.....	16	1.0
122. Specialised managers.....	2	.1
131. General managers.....	86	5.3
211. Physicists,Chemists and related professionals.....	12	.7
212. Mathematicians,Statisticians and relaed professionals	1	.1
213. Computing professionals.....	81	5.0
235. Other teaching professionals.....	40	2.5
241. Business professionals.....	26	1.6
243. Librarians & related information professionals.....	6	.4
245. Writers and creative & performing artists.....	25	1.5
311. Physical science and engineering technicians.....	13	.8
312. Computer assistants & computer equipment controllers.	5	.3
313. Optical & electronic equipment controllers.....	6	.4

(continued)

TABLE: 4.2 Training providing vacancies after recruitment by Industry & Occupation

Industry / Occupation	Training providing vacancies after recruitment	
	Number	%
315. Building, safety, health and quality inspectors.....	8	.5
323. Nursing & midwifery associate professionals.....	2	.1
334. Other teaching associate professionals.....	52	3.2
341. Finance & sales associate professionals.....	4	.2
343. Administrative associate professionals.....	224	13.9
344. Government associate professions.....	1	.1
345. Social work associate professions.....	1	.1
411. General secretaries and keyboard operating clerks....	312	19.3
412. Numerical clerks.....	103	6.4
413. Material recording and transport clerks.....	31	1.9
414. Library mail and related clerks.....	25	1.5
421. Cashiers, tellers and related clerks.....	2	.1
422. Client information clerks.....	5	.3
512. Housekeeping and restaurant services workers.....	5	.3
513. Personal care workers.....	1	.1
516. Protective services workers.....	6	.4
521. Shop salespersons and demonstrators.....	1	.1
721. Metal moulders, welders & related workers.....	1	.1
723. Machinery mechanics & fitters.....	2	.1
724. Electrical/Electronics instrument mechanics & fitters	1	.1
734. Printing & related trades workers.....	1	.1
815. Chemical processing plant operators.....	3	.2
822. Chemical products machine operators.....	7	.4
829. Other stationary machine operators & assemblers.....	1	.1
914. Building caretakers and window cleaners.....	3	.2
915. Messengers, watchers & security workers.....	55	3.4
932. Manufacturing labourers.....	4	.2
999. Unclassified.....	437	27.0
<b>TOTAL.....</b>	<b>1,617</b>	<b>100.0</b>
<b>11. ACTIVITIES NOT ADEQUATELY DEFINED</b>		
521. Shop salespersons and demonstrators.....	1	100.0
<b>TOTAL.....</b>	<b>1</b>	<b>100.0</b>
<b>TOTAL.....</b>	<b>6,025</b>	<b>100.0</b>

TABLE: 4.3 Distribution of job categories by on-the-job training after recruitment

Occupation	TOTAL		Whether on-the-job training is provided after recruitment					
	Number	%	Yes		No		Not Applicable/Not stated	
			Number	%	Number	%	Number	%
<b>1. Senior Official, Managers &amp; Professionals</b>								
114. Senior officials of special-interest organisations.....	8	100.0	6	75.0	2	25.0	.	.
121. Directors & chief executives.....	217	100.0	81	37.3	120	55.3	16	7.4
122. Specialised managers.....	591	100.0	366	61.9	204	34.5	21	3.6
131. General managers.....	417	100.0	246	59.0	155	37.2	16	3.8
211. Physicists, Chemists and related professionals.....	19	100.0	13	68.4	5	26.3	1	5.3
212. Mathematicians, Statisticians and related professionals.....	5	100.0	2	40.0	3	60.0	.	.
213. Computing professionals.....	34	100.0	18	52.9	14	41.2	2	5.9
214. Architects, Engineers and related professionals.....	85	100.0	51	60.0	34	40.0	.	.
221. Life science professionals.....	9	100.0	4	44.4	5	55.6	.	.
222. Health professionals (except nursing).....	30	100.0	11	36.7	17	56.7	2	6.7
223. Nursing and Midwifery professionals.....	1	100.0	.	.	1	100.0	.	.
231. University/Higher education teaching professionals.....	1	100.0	.	.	1	100.0	.	.
232. Secondary Education teaching Professionals.....	1	100.0	1	100.0	.	.	.	.
233. Primary/pre-primary education teaching professionals.....	3	100.0	2	66.7	1	33.3	.	.
234. Special education teaching professionals.....	1	100.0	1	100.0	.	.	.	.
235. Other teaching professionals.....	13	100.0	8	61.5	5	38.5	.	.
241. Business professionals.....	247	100.0	152	61.5	90	36.4	5	2.0
242. Legal professionals.....	9	100.0	3	33.3	6	66.7	.	.
243. Librarians & related information professionals.....	24	100.0	7	29.2	17	70.8	.	.
244. Socials & related science professionals.....	2	100.0	1	50.0	1	50.0	.	.
245. Writers and creative & performing artists.....	17	100.0	9	52.9	8	47.1	.	.
<b>TOTAL.....</b>	<b>1,734</b>	<b>100.0</b>	<b>982</b>	<b>56.6</b>	<b>689</b>	<b>39.7</b>	<b>63</b>	<b>3.6</b>
<b>2. Technicians and Associate Professionals</b>								
311. Physical science and engineering technicians.....	155	100.0	112	72.3	36	23.2	7	4.5
312. Computer assistants & computer equipment controllers.....	34	100.0	22	64.7	8	23.5	4	11.8
313. Optical & electronic equipment controllers.....	29	100.0	15	51.7	10	34.5	4	13.8
315. Building, safety, health and quality inspectors.....	106	100.0	81	76.4	20	18.9	5	4.7
321. Life science technicians and related workers.....	17	100.0	10	58.8	6	35.3	1	5.9
322. Modern health associate professionals.....	14	100.0	12	85.7	.	.	2	14.3
323. Nursing & midwifery associate professionals.....	6	100.0	4	66.7	.	.	2	33.3
324. Traditional medicine practitioners & faith healers.....	1	100.0	1	100.0	.	.	.	.
332.00.....	1	100.0	1	100.0	.	.	.	.
334. Other teaching associate professionals.....	8	100.0	4	50.0	2	25.0	2	25.0
341. Finance & sales associate professionals.....	101	100.0	78	77.2	23	22.8	.	.
342. Business services agents & trade brokers.....	4	100.0	4	100.0	.	.	.	.
343. Administrative associate professionals.....	236	100.0	153	64.8	75	31.8	8	3.4
344. Government associate professions.....	26	100.0	19	73.1	5	19.2	2	7.7
345. Social work associate professions.....	19	100.0	10	52.6	7	36.8	2	10.5
346. Artistic, entertainment & sports associate professions.....	4	100.0	.	.	4	100.0	.	.
<b>TOTAL.....</b>	<b>761</b>	<b>100.0</b>	<b>526</b>	<b>69.1</b>	<b>196</b>	<b>25.8</b>	<b>39</b>	<b>5.1</b>

(continued)

TABLE: 4.3 Distribution of job categories by on-the-job training after recruitment

Occupation	TOTAL		Whether on-the-job training is provided after recruitment					
	Number	%	Yes		No		Not Applicable/Not stated	
			Number	%	Number	%	Number	%
<b>3. Clerical &amp; Related Workers</b>								
411. General secretaries and keyboard operating clerks.....	310	100.0	211	68.1	92	29.7	7	2.3
412. Numerical clerks.....	330	100.0	257	77.9	59	17.9	14	4.2
413. Material recording and transport clerks....	256	100.0	188	73.4	58	22.7	10	3.9
414. Library mail and related clerks.....	33	100.0	14	42.4	17	51.5	2	6.1
421. Cashiers, tellers and related clerks.....	138	100.0	91	65.9	44	31.9	3	2.2
422. Client information clerks.....	102	100.0	66	64.7	34	33.3	2	2.0
<b>TOTAL.....</b>	<b>1,169</b>	<b>100.0</b>	<b>827</b>	<b>70.7</b>	<b>304</b>	<b>26.0</b>	<b>38</b>	<b>3.3</b>
<b>4. Sales &amp; Service Workers</b>								
511. Travel attendants and guides.....	3	100.0	.	.	2	66.7	1	33.3
512. Housekeeping and restaurant services workers.....	175	100.0	116	66.3	37	21.1	22	12.6
513. Personal care workers.....	4	100.0	3	75.0	1	25.0	.	.
514. Other personal services workers.....	10	100.0	7	70.0	3	30.0	.	.
515. Astrologers, fortune-tellers and related workers.....	2	100.0	.	.	.	.	2	100.0
516. Protective services workers.....	25	100.0	12	48.0	10	40.0	3	12.0
521. Shop salespersons and demonstrators.....	82	100.0	56	68.3	22	26.8	4	4.9
522. Stall and market salespersons.....	57	100.0	42	73.7	13	22.8	2	3.5
523. Fashion and other models.....	1	100.0	1	100.0	.	.	.	.
<b>TOTAL.....</b>	<b>359</b>	<b>100.0</b>	<b>237</b>	<b>66.0</b>	<b>88</b>	<b>24.5</b>	<b>34</b>	<b>9.5</b>
<b>5. Craft and Related Workers</b>								
711. Miners and blasters, stone cutters & carvers	3	100.0	.	.	.	.	3	100.0
712. Building frame & related trades workers....	66	100.0	27	40.9	36	54.5	3	4.5
713. Building finishers & related trades workers	35	100.0	15	42.9	18	51.4	2	5.7
714. Painters, building structure cleaners & related workers.....	38	100.0	18	47.4	17	44.7	3	7.9
721. Metal moulders, welders & related workers...	88	100.0	54	61.4	31	35.2	3	3.4
722. Blacksmiths, toolmakers & related workers...	61	100.0	32	52.5	24	39.3	5	8.2
723. Machinery mechanics & fitters.....	129	100.0	70	54.3	52	40.3	7	5.4
724. Electrical/Electronics instrument mechanics & fitters.....	138	100.0	82	59.4	51	37.0	5	3.6
731. Precision workers in metal & related workers.....	13	100.0	7	53.8	5	38.5	1	7.7
732. Potters, glass formers & related workers....	8	100.0	5	62.5	1	12.5	2	25.0
733. Handicraft in wood/textile/leather/related materials.....	6	100.0	2	33.3	1	16.7	3	50.0
734. Printing & related trades workers.....	42	100.0	25	59.5	13	31.0	4	9.5
741. Food & related products processing trades workers.....	17	100.0	10	58.8	5	29.4	2	11.8
742. Cabinet makers, wood treaters & related trades workers.....	11	100.0	6	54.5	4	36.4	1	9.1
743. Textile & garment trades workers.....	43	100.0	28	65.1	13	30.2	2	4.7
744. Pelt, leather & shoemaking trades workers...	2	100.0	1	50.0	.	.	1	50.0
<b>TOTAL.....</b>	<b>700</b>	<b>100.0</b>	<b>382</b>	<b>54.6</b>	<b>271</b>	<b>38.7</b>	<b>47</b>	<b>6.7</b>

(continued)

TABLE: 4.3 Distribution of job categories by on-the-job training after recruitment

Occupation	TOTAL		Whether on-the-job training is provided after recruitment					
	Number	%	Yes		No		Not Applicable/Not stated	
			Number	%	Number	%	Number	%
<b>6. Plant and Machine Operators &amp; Assemblers</b>								
811. Mining & mineral processing plant operators	11	100.0	10	90.9	1	9.1	.	.
812. Metal-processing plant operators.....	6	100.0	4	66.7	2	33.3	.	.
813. Glass & ceramics kiln & related plant operators.....	10	100.0	7	70.0	2	20.0	1	10.0
814. Wood processing & papermaking plant operators.....	7	100.0	5	71.4	1	14.3	1	14.3
815. Chemical processing plant operators.....	25	100.0	11	44.0	12	48.0	2	8.0
816. Power generating & related plant operators.	30	100.0	17	56.7	11	36.7	2	6.7
817. Automated assembly line & industrial robot operators.....	5	100.0	2	40.0	1	20.0	2	40.0
821. Metal & mineral products processing machine operators.....	11	100.0	4	36.4	4	36.4	3	27.3
822. Chemical products machine operators.....	20	100.0	14	70.0	4	20.0	2	10.0
823. Rubber & plastics products machine operators.....	9	100.0	4	44.4	3	33.3	2	22.2
824. Wood products machine operators.....	4	100.0	3	75.0	1	25.0	.	.
825. Printing, binding & paper products machine operators.....	29	100.0	10	34.5	15	51.7	4	13.8
826. Textile products machine operators.....	40	100.0	24	60.0	9	22.5	7	17.5
827. Food & related products processing machine operators.....	37	100.0	29	78.4	5	13.5	3	8.1
828. Assemblers.....	30	100.0	21	70.0	7	23.3	2	6.7
829. Other stationary machine operators & assemblers.....	36	100.0	17	47.2	14	38.9	5	13.9
832. Motor vehicle drivers.....	219	100.0	38	17.4	118	53.9	63	28.8
833. Agricultural/earthmoving/lifting & related operators.....	20	100.0	7	35.0	10	50.0	3	15.0
<b>TOTAL.....</b>	<b>549</b>	<b>100.0</b>	<b>227</b>	<b>41.3</b>	<b>220</b>	<b>40.1</b>	<b>102</b>	<b>18.6</b>
<b>9. Low Skilled &amp; Unidentified Occupation</b>								
611. Market gardeners and crop growers.....	8	100.0	2	25.0	4	50.0	2	25.0
621. Subsistence agricultural & fishery workers..	23	100.0	7	30.4	2	8.7	14	60.9
911. Street vendors & related workers.....	21	100.0	5	23.8	2	9.5	14	66.7
913. Domestic helpers and cleaners & related workers.....	97	100.0	17	17.5	8	8.2	72	74.2
914. Building caretakers and window cleaners....	18	100.0	6	33.3	5	27.8	7	38.9
915. Messengers, watchers & security workers....	165	100.0	17	10.3	7	4.2	141	85.5
916. Garbage collectors & related labourers....	136	100.0	6	4.4	6	4.4	124	91.2
921. Agricultural, fishery & related labourers...	97	100.0	2	2.1	2	2.1	93	95.9
931. Mining & construction labourers.....	9	100.0	1	11.1	1	11.1	7	77.8
932. Manufacturing labourers.....	104	100.0	5	4.8	5	4.8	94	90.4
933. Transport labourers.....	188	100.0	17	9.0	17	9.0	154	81.9
999. Unclassified.....	782	100.0	438	56.0	198	25.3	146	18.7
<b>TOTAL.....</b>	<b>1,648</b>	<b>100.0</b>	<b>523</b>	<b>31.7</b>	<b>257</b>	<b>15.6</b>	<b>868</b>	<b>52.7</b>
<b>TOTAL.....</b>	<b>6,920</b>	<b>100.0</b>	<b>3,704</b>	<b>53.5</b>	<b>2,025</b>	<b>29.3</b>	<b>1,191</b>	<b>17.2</b>

Establishment Survey on Manpower and Training Needs - 1999

**Strictly confidential**

Name of the Investigator : ..... Signature : .....  
 Date : .....

**Section: I About the establishment**

I. D. Code

(1) Name of the establishment : .....

(2) District : .....

(3) Address : .....

(4) Principal production activity/business/trade and other

(a) Primary activity : .....

(b) Secondary activity (If any) : .....

(5) Is your establishment a BIO concern ? Yes .....  1  
 No .....  2

(6) Year of commencement

(7) Foreign collaboration Yes ....  1  
 No ....  2

(8) Do you have a co-operate plan with projected performance figures ? Yes .....  1  
 No .....  2

(9) How would you describe the trend in your product/business in the past three years ?

**Trend :**

- (1) Rising
- (2) Stable
- (3) Falling

**In Domestic Market**

- 1
- 2
- 3

**In Export Market**

- 1
- 2
- 3

(10) What would you expect the product/business to be in the next three years ?

**Trend :**

- (1) Rising
- (2) Stable
- (3) Falling

**In Domestic Market**

- 1
- 2
- 3

**In Export Market**

- 1
- 2
- 3

(11) What percentage of your description of job category is accounted for by ;

.(1).		.(2).	
Machinery/Equipment	Percentage	Machinery/Equipment	Percentage
(1) Manually Operated.....	<input type="text"/> <input type="text"/> %	(1) Automated .....	<input type="text"/> <input type="text"/> %
(2) Power Operated .....	<input type="text"/> <input type="text"/> %	(2) Computer controlled	<input type="text"/> <input type="text"/> %
(3) Semi Automated .....	<input type="text"/> <input type="text"/> %	equipment.....	

(12) Name & designation of the person responding : .....

(13) Telephone No : ..... (14) Fax No : .....

**SECTION II : EMPLOYMENT DETAILS - SUMMARY**

Summary

(1) Total number of employees in your company (as at July 01, 1999)

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(2) Number of employees by category and sex (as at July 01, 1999) ;

Category		Number employed								
		Male			Female			Total		
Section II A	Senior Officials, Managers and Professionals .....									
Section II B	Technicians & Associate Professionals .....									
Section II C	Clerical & Related Workers .....									
Section II D	Sales & Service Workers .....									
Section II E	Craft & Related Workers .....									
Section II F	Plant & Machine Operators & Assemblers .....									
Section II G	Low Skilled and Unidentified Occupations .....									
<b>TOTAL</b>										

**Note :** Skill / competency is the specific training needed to perform a certain job. It is generally a common ability with respect to performing the same activity in similar organizations. We concentrate more on the skill of the operatives in this exercise. Some skills may be achieved through experience. Skills required at recruitment for a particular job are the most important component we are looking at.



**Section II --- Employee Information, Vacancies And In Service Training**

Form: 2

**Section II (B)**

**Technician & Associate Professionals**

(Please enter the names/designations of all categories of posts in the organization in col. 1 and enter the information required form col. 3 - 12 against each category)

Post		Average Monthly Salary	Number of Vacancies (Current)	Preferred qualification for the post at recruitment	Level of difficulty in filling vacancies for the post	Number of employees who left during last 12 months	Whether on-the-job training is provided after recruitment		Method of training used to upgrade skills		
Title	Code						Yes	No			
(1)	(2)	Rs.	No.	Code	Code	No.	Yes = 1	No = 2	(10)	(11)	(12)

Col. (5)

Col. (6)

**Preferred qualification codes:**

- Students from Technical colleges ..... 1
- Trainees of vocational training institutes - Private ..... 2
- Trainees of vocational training institutes - Public ..... 3
- Graduates ..... 4
- G.C.E. (A/L) persons to be trained by the company ..... 5
- G.C.E. (O/L) persons to be trained by the company ..... 6
- Other (Specify) ..... 9

**Level of difficulty**

- Easy to hire ..... 1
- Somewhat difficult ..... 2
- Very difficult ..... 3

**Method of training used to upgrade skills:**

- Col. 10 In -company
- Col. 11 At public training institutes
- Col. 12 At private training institutes











## Establishments registered with the Ministry of Industries

(Private Sector) Type of Industry	District					
	Puttalam	Ratnapura	Kegalle	Gampaha	Kandy	Kalutara
Tea Cultivation/Processing	5	83	34	4	40	21
Rubber Cultivation/Processing		48	45	4	1	48
Coconut Cultivation/Processing	11	1		14	2	3
Other Cultivations	1				3	
Livestock Productions	3	1		4	2	2
Fisheries	12			1		
Paddy Milling	2	1			1	1
Liquor Disitilling	1				7	7
Beedi Manufacture	1			1	2	2
Food Processing/Packeting	4	5	3	8	3	3
Textile Weaving/Batik,Knitting	3	8	1	5	11	11
Garment Manufacture	5	2	5	24	40	40
Coir Fibre Production	28	6		8	1	1
Coir Fibre Products					1	1
Shoe Manufacture		1		2	4	4
Timber Sawing	1	1		13	6	6
Wooden Products	1		1	1	4	4
Plywood Manufacture					1	1
Toys					1	1
Paper Manufacture					1	1
Paper Products				3	2	2
Exercise Books						
Printing	1	1	2	7	1	1
Leather				6	2	2
Constructions		5	4	6	3	2
Garages	3	4		6	6	3
Chemical Products				3	3	
Rubber/Plastic Products	3	2		14	1	6
Petrol Filling Stations				4	2	6
Pottery		2		1		1
Iron/Steel Products		2	1	8	5	8
Non-metallic Mineral Products	2	4		6	1	1
Bicycles Manufacture/Assembly						1
Refridgerators/Deep-freezers				1		1
Electrical Appliances		2		9	2	2
Gems,Jewellery			1	3	4	3
Trade	3	7	6	15	21	4
Import Trade				3		1
Export Trade				1		4
Bakeries	1		4	1	6	
Fibreglass	1					
Medicine	2	2	1	4	3	2
Miscellaneous Goods	1	2		4		1
Tiles, Concrete, Bricks	79	1		8		1
Auctioneers	5					
Hotels/Resthouses	1	7	2	13	20	26
Banks, Insurance, Post Offices	14	17	10	11	2	13
Welfare/Educational/Religious	6	7	11	5	2	3
Entertainment /Travel / Photo	2	8	4	13	6	5
Laundry				2		2

**(Private Sector)**

<b>Type of Industry</b>	<b>District</b>					
	<b>Matale</b>	<b>N' Eliya</b>	<b>Galle</b>	<b>Matara</b>	<b>Hambantota</b>	<b>Moneragala Vavuniya</b>
Tea Cultivation/Processing	11	118	60	123		
Rubber Cultivation/Processing			12	4		1
Coconut Cultivation/Processing	2		6	11	2	
Other Cultivations	2	1		2		
Livestock Productions	1	1		2		
Fisheries						
Paddy Milling	1			1	2	
Liquer Disitilling		1				
Beedi Manufacture						
Food Processing/Packeting			1	7		4
Textile Weaving/Batiks,Knitting	16		13	26		1
Garment Manufacture	1	7	3	6	2	1
Coir Fibre Production				1		
Coir Fibre Products		1	1			
Shoe Manufacture			1			
Timber Sawing				4		
Wooden Products			2	4	1	
Plywood Manufacture			1			
Toys						
Paper Manufacture				2		
Paper Products				1		
Exercise Books			1			
Printing		4	3	3		
Leather						
Constructions			1	4		
Garages		5	4	7		1
Chemical Products				2		
Rubber/Plastic Products	1	2	6	1		
Petrol Filling Stations	1	1		3		
Pottery	1		1	2		
Iron/Steel Products		1		6		
Non-metallic Mineral Products	1		2	4		1
Bicycles Manufacture/Assembly						
Refridgerators/Deep-freezers						
Electrical Appliances			1	3		
Gems,Jewellery			4	1		
Trade	3	21	5	17	1	1
Import Trade						
Export Trade	1	1				
Bakeries	1	1		1	2	
Fibreglass						
Medicine			5	3	1	
Miscellaneous Goods						
Tiles, Concrete, Bricks	1		1	2	2	
Auctioneers						
Hotels/Resthouses	6	11	23	8	3	6
Banks, Insurance, Post Offices	7	3	6	11	5	2
Welfare/Edu/Hospital/Religious	2	1	5	11	10	2
Entertainment /Travel / Photo		10	4	4	3	1
Laundry						

Type	Matara	Ampara	Hambantota	Puttalam	Badulla
Fisheries			1		1
Communication/Computer					
Trade		1	1		
Other Services	7	5	3	10	9
Banks/Insurance	2		2	2	
Education/Research		1			
Tiles,Bricks,Cement					
Coconut	1	1		6	
Rubber					
Tea	2				1
Other Plantations		1	1	5	15
Advisory					
Wood Sawing	2	2	1		
Wood Products					
Transport	3	3	2	3	4
Machinery					
Advertising/Business					
Livestock					
Export					
Entertainment/Tours			1	1	
Security					
Textiles					
Construction Material	1	1	1		
Chemicals					
Paper					
Ceramics	1	1		1	1
Co-op	14	10	9	13	18
Paddy Milling					
Gem.Jewellery					
Non-metal Minerals					
Welfare					
Hotel	1				1
Medicine					
Printing					
Food Processing			2	2	

Type	N.E.	Ratnapura	Anuradhapura	Kegalle	Polon.	Galle
Fisheries		1				1
Communication/Computer						
Trade						1
Other Services	7	6	9	1	5	6
Banks/Insurance	2	1	2	2	1	
Education/Research	1		3			
Tiles,Bricks,Cement						
Coconut		1	1	2	2	1
Rubber				2		
Tea	2	3		1		5
Other Plantations	16	1	1	6		1
Advisory						
Wood Sawing	1	1	2		2	1
Wood Products						
Transport	6	6	3	4	1	4
Machinery						
Advertising/Business						
Livestock	1					
Export						
Entertainment/Tours	1					
Security						
Textiles		1				
Construction Material	1			1	1	4
Chemicals						
Paper						
Ceramics		1	1			4
Co-op	7	15	20	10	9	25
Paddy Milling			1			
Gem.Jewellery						
Non-metal Minerals			1	1		2
Welfare						
Hotel	1	1	2	2	1	1
Medicine						
Printing						
Food Processing						

(Private Sector) Type of Industry	District						
	Kurunegala	Mannar	Batticaloa	A'pura	Badulla	Polon.	Ampara
Tea Cultivation/Processing				1	60		
Rubber Cultivation/Processing	6				2		
Coconut Cultivation/Processing	73			2			
Other Cultivations					2		
Livestock Productions	2					3	
Fisheries							
Paddy Milling	1		1	2		1	
Liquer Disitilling					1		
Beedi Manufacture	1						
Food Processing/Packeting			1		5		
Textile Weaving/Batiks,Knitting	4				4	2	3
Garment Manufacture	6			2	1	4	
Coir Fibre Production							
Coir Fibre Products	6						
Shoe Manufacture							
Timber Sawing	3				1	1	
Wooden Products	6			1		1	
Plywood Manufacture							
Toys							
Paper Manufacture							
Paper Products							
Exercise Books							
Printing	1		1	1	1	1	1
Leather							
Constructions	1				1		
Garages	1				2	1	
Chemical Products				1			
Rubber/Plastic Products	1						
Petrol Filling Stations					1		2
Pottery							
Iron/Steel Products	3					1	
Non-metallic Mineral Products	2					1	
Bicycles Manufacture/Assembly							
Refridgerators/Deep-freezers							
Electrical Appliances	1			1	2		
Gems,Jewellery	1						
Trade	20			4	4		3
Import Trade							
Export Trade							
Bakeries	1				1		1
Fibreglass							
Medicine	1				2	1	
Miscellaneous Goods							
Tiles, Concrete, Bricks	5		1	1	1		
Auctioneers							
Hotels/Resthouses	5			6	12	2	
Banks, Insurance, Post Offices	17	1	3	12	5	2	3
Welfare/Educational/Hospital	4		2	4	2		
Entertainment /Travel / Photo	11			2	4		1
Laundry							

**Classification of Industries in the Colombo District (Private Sector)**

Tea Cultivation/Processing	2
Rubber Cultivation/Processing	27
Coconut Cultivation/Processing	3
Other Cultivations	16
Livestock	4
Food Processing/Packeting	24
Paddy Milling	1
Liquer Distilling	7
Textiles	65
Garments	133
Non-metallic Minerals	8
Bakeries	20
Coir Fibre Products	5
Leather Products	11
Wood Sawing	17
Wooden Products	33
Paper Manufacture	2
Paper Products	9
Exercise Books	6
Printing	35
Publishing	13
Shoe manufacture	2
Chemical manufacture (paints)	19 (3)
Medicine	15
Plywood Manufacture	2
Miscellaneous Services	65
Miscellaneous Goods	15
Communications	16
Rubber Products	7
Plastic Products	11
Pottery	5
Glass	11
Tiles,Cement,Bricks	14
Iron/Steel	25
Hardware	14
Electricals/Machinery	33
Gems,Jewellery	10
Toys	2
Constructors	58
Importers	45
Exporters	36
Trade	82
Banks,Insurance,P.O., Security	67
Educational Services	27
Hospitals	18
Petrol Stations	9
Hotels,Resthouses	71
Entertainment,Travel,Transport	94
Welfare/Religious Inst.	20
Garages	46

**Classification of Industries - State Sector**

Type	Kurunegala	Colombo	Kalutara	Gampaha	Kandy	Matale
Fisheries			1			1
Communication/Computer			3			
Trade	2	4		2		
Other Services	2	33	4	6	15	7
Banks/Insurance	4	22	2		1	1
Education/Research	1	18	1	1	2	
Tiles,Bricks,Cement	1	1				
Coconut	2	2		3	2	
Rubber				2		
Tea		3	1		2	
Other Plantations				1	14	
Advisory	1	3				
Wood Sawing	1	2				
Wood Products						
Transport	2	19	5	9	10	2
Machinery	1	1				
Advertising/Business	1	2				
Livestock	2	1			2	
Export		2				
Entertainment/Tours		7		1		
Security		3				
Textiles		4			1	
Construction Material		1		1	1	
Chemicals		1				
Paper		3				
Ceramics		3	1	4	1	
Co-op		12	8	17	22	9
Paddy Milling		1				
Gem.Jewellery		1				1
Non-metal Minerals		3				
Welfare		3				
Hotel		1				3
Medicine		3				
Printing		2				
Food Processing		2		1		